

Australian women are being left behind

Compared to other countries Australia isn't creating and providing enough opportunities for women and children. For Indigenous women, women with a disability, and Women of Colour, the pace of change is even slower. In 2022, we can, and we should expect the nation's leaders to pick up the pace.

Convened by Minderoo Foundation Co-Chair Nicola Forrest AO, Women For Progress is a group of women from diverse backgrounds who have come together to call for 10 key policies that will pick up the pace of change.

Women For Progress have assessed the existing and proposed policies of the major political parties against our agenda and created this scorecard for Australians to see for themselves where the major political parties stand.

Recommendation	Coalition	Australian Labor Party
Increase women's workforce participation and ease cost of living:		
A universal, accessible and high quality early learning system delivered by securely employed and properly paid educators.	●	●
Government funded paid parental leave at the minimum wage for 26 weeks shared between partners, and phased up to 52 weeks by 2030.	●	●
Increase women's safety and financial security:		
Include a minimum 10 days per year of paid family and domestic violence leave for all employees in the National Employment Standards.	●	●
Invest in specialist preventative and crisis housing services for women.	●	●
Implement all 55 recommendations in the Respect@Work report.	●	●
Eliminate the pay gap for all Australians:		
Include gender equality in the Fair Work Act, remove the need for a 'male comparator' and establish a Fair Work Commission gender equality panel.	●	●
Better assistance for women and children in poverty, based on the principle of 'do no further harm'.	●	●
Increase equality in leadership:		
Require all organisations with more than 20 employees to publicly report on gender, cultural background, pay and women in leadership targets.	●	●
Set targets and publicly report on women in leadership in the public service and politics from 2023.	●	●
Support and fund all recommendations of the Wiyi Yani U Thangani report.	●	●

Commitment level

- Policy substantially or fully committed to
- Policy partially committed to
- Policy not committed to

This publication is for information only assessing the policies of the major political parties against the policy agenda of Women for Progress. For more detailed information on Women for Progress and its policy agenda go to minderoo.org/wfp



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Demand more for our mothers, sisters, daughters, nieces, aunts, friends – and our country by signing our petition. Add your voice to a powerful call for real action and real change for women and children.