



Job Opportunity: Responsible Investment Lead - ESG

About Us

Tattarang is one of Australia's largest private investment groups with a portfolio that spans across agri-food, energy, resources, property and lifestyle. The group is made up of six business divisions: Fiveight, Harvest Road, SFM Marine, Squadron Energy, Wyloo Metals and Z1Z. We believe in investing for growth and pursue opportunities in both the listed and unlisted space with a long-term investment horizon.

Minderoo Foundation is a modern philanthropic organisation. We take on tough, persistent issues with the potential to drive massive change. We incubate ideas and accelerate impact. We push the limits of what is believed possible. Minderoo Foundation is independent, forward thinking and seeks effective, scalable solutions. We are proudly Australian, and one of Asia's largest philanthropies, with AUD \$2 billion committed to a range of global initiatives. Our team comprises over 100 employees across seven locations.

About the Role

Based in our iconic offices on the Swan River, this role sits within the Investments team, delivering functional expertise as part of a joint team where business and philanthropy intersect. If responsible investing is your passion and you're not afraid to think outside the box, this could be your dream position.

The Responsible Investment Lead will be responsible ensuring all Tattarang investments and businesses comply with the sustainability strategies. Responsibilities include:

- Working with the Chief Investment Officer to scope, plan and execute Tattarang's ESG strategy and reporting programs across all the Tattarang businesses and any future investments
- Identifying commercial and philanthropic opportunities which support the ESG strategy
- Leading and integrating the delivery of ESG strategies and initiatives for all existing and future investments
- Leading and developing investment policies for business ethics considering sourcing, labour practices human rights, the environment and consumer/community expectations.
- Reporting on ESG performance and objectives and driving these across the organisation
- Leading the development of ESG training resources for all team members involved in the investment lifecycle.
- Ensuring that the investment strategy meets legal and commercial needs
- Ensuring that the Tattarang Group meets all reporting requirements

About You

You are passionate about ESG and understand the impact this has on current and future investments.

You have the ability to lead and influence and put ESG at the forefront of the conversation to change the long term strategic mindset.

You are ready to challenge the status quo – anything is possible!

You have a passion for applying your skills and capabilities for positive business, social and environmental impact



You hold a tertiary qualification within Commerce (or a related field) and have experience in ESG strategy and investment roles.

Note that some domestic and international travel may be necessary in this role.

Next Steps

Are you up for the challenge? If this sounds like your next challenge then we would love to hear from you!

Please attach your resume and a cover letter explaining why you are up for the challenge!

Tattarang and Minderoo Foundation embraces Equal Opportunity and promotes diversity. We actively encourage Aboriginal & Torres Strait Islander people, men and women of all backgrounds, ages, sexual orientation, and People with Disability to apply.