



# RISK AND CHANGE ANALYST

Minderoo Foundation is a modern philanthropic organisation. We take on tough, persistent issues with the potential to drive massive change. We incubate ideas and accelerate impact. We push the limits of what is believed possible. Minderoo Foundation is independent, forward thinking and seeks effective, scalable solutions. We are proudly Australian, and one of Asia's largest philanthropies, with AUD \$2 billion committed to a range of global initiatives. Our team comprises over 100 employees across seven locations.

## About the role

Minderoo Foundation is seeking a highly motivated risk and change analyst to drive our new framework across the organisation, fostering a risk culture aligned to our risk appetite as well as embedding and supporting new processes, frameworks, tools and reporting cadences across our portfolio of Initiatives.

Your responsibilities will include:

- Partnering with leaders and employees to ensure they are suitably equipped and empowered to cope with the growing complexity of risk across the organisation
- Provide training to teams and key supporting risk roles on the risk management framework and approach
- Drive visibility of the risks and the effectiveness of how it is being managed at management and Board levels
- Support teams to manage risk in alignment with the risk management framework, including facilitating risk assessments and evaluations on existing and new projects / activities undertaken by the Foundation
- Support the leaders and teams to routinely review their risk registers (operational and strategic) and risk profile
- Ongoing maintenance and optimisation of the risk management framework, risk appetite statement, policy statements, processes, tools and templates, ensuring alignment with best practice and organisational strategy.

## About you

You will have at least 5 years of demonstrated experience in a similar role, working in a complex and agile organisation. You will have Graduate level qualifications in business, commerce or similar. Professional qualifications and membership desirable.

Practical knowledge of compliance, governance, and policy-making approaches along with knowledge of project and change and risk management methodology and techniques.



Of vital importance is that you will be a solutions-oriented and self-motivated individual who will possess an abundance of positivity, initiative, and a passion for embracing our philosophy and living our values.

### **Next Steps**

Please attach your resume and a short paragraph highlighting your relevant expertise.

*Tattarang and Minderoo Foundation embraces Equal Opportunity and promotes diversity. We actively encourage Aboriginal & Torres Strait Islanders, people of all backgrounds, ages, sexual orientation, and those with Disability to apply.*