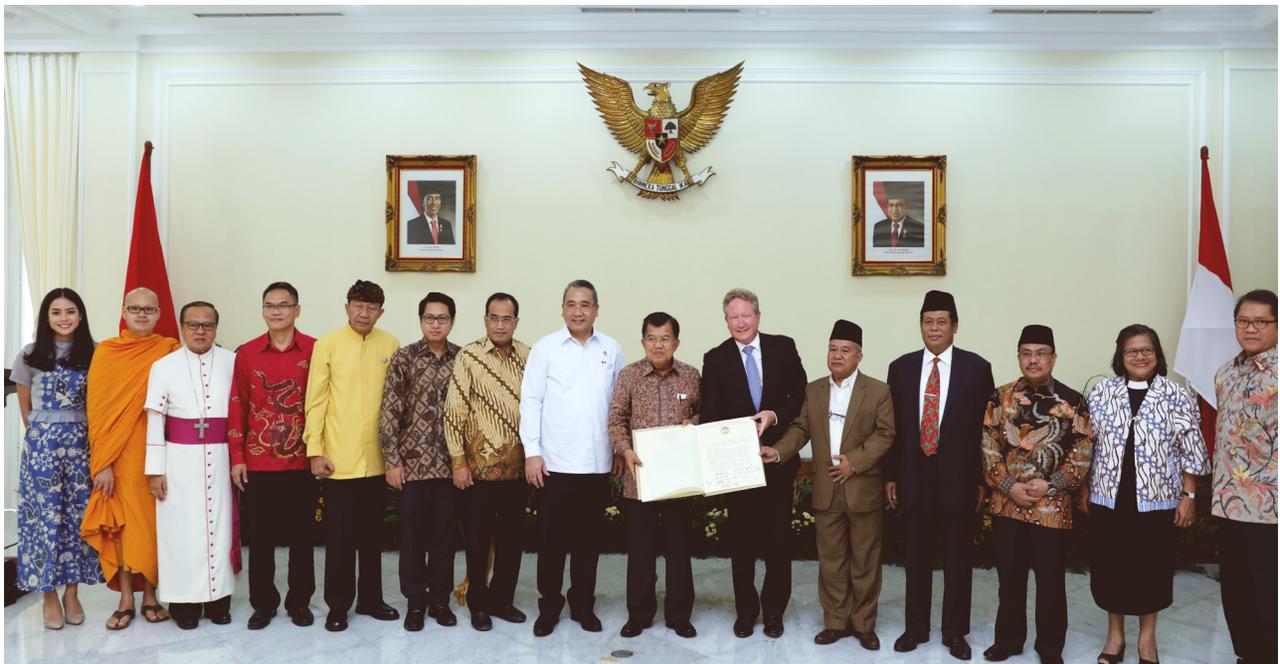


REPORT ON INDONESIA ANTI-SLAVERY PROJECT



Report by:

Global Freedom Network & Paramadina University

April 2018

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Signing of the Religious Leaders Declaration
Against Modern Slavery on 14 March 2017
at the Vice President's Palace.

Jakarta, Republic of Indonesia.

Left to right

Maudy Ayunda

(An Artist and Anti Modern Slavery Ambassador);

Bhante Viktor, PhD.

(Indonesian Buddhist Representative/Walubi);

Mgr. Dr. Ignatius Suharyo Hardjoatmodjo

(Archbishop of Jakarta);

Uung Sendana

(General Chairman of Confucius Supreme Council
of Indonesia/ Matakin); Major General (ret.)

Wisnu Bawa Tenaya

(General Chairman of Hindu Dharma
Council of Indonesia/ PHDI);

Prof. Firmanzah, PhD

(Rector of Paramadina University);

Budi Karya Sumadi

(Minister of Transportation);

Eko Putro Sanjoyo BSEE., MBA.

(Minister of Village, Development of
Disadvantaged Areas, and Transmigration);

His Excellency Mr. H. Muhammad Jusuf Kalla

(Vice President of Republic of Indonesia);

Andrew Forrest, AO

(Founder of the Walk Free Foundation
and The Global Freedom Network);

KH. Muhyidin Junaidi

(Chairman of Indonesian Council of Ulama/MUI);

KH. Marsudi Syuhud

(Chairman of Nahdlatul Ulama),

Prof. Dr. H. Suyatno, M.Pd

(Rector of Hamka Muhammadiyah University);

Rev. Dr. Henriette T. Hutabarat-Lebang

(General Chairman of Communion
of Churches in Indonesia/PGI);

Rudiantara

(Minister of Communications and Informatics).

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EXECUTIVE SUMMARY

Global Freedom Network (GFN) and the Paramadina Institute of Ethics and Civilisation (PIEC) developed and delivered a training program to enhance the understanding of modern slavery and human trafficking among religious leaders and organisations, local government agencies, and civil society. The leadership and vision of Andrew Forrest, Chairman, Walk Free Foundation and Prof. Firmanzah., PhD, Paramadina University was critical in securing high level support for the signing of the Joint Declaration of Religious Leaders against Modern Slavery and ensuring a practical plan was implemented to raise awareness of modern slavery and trafficking issues in vulnerable communities.

The Joint Declaration of Religious Leaders Against Modern Slavery was signed at the Vice-President's Office on 14 March, 2017. The strong support of Mr. H. Muhammad Jusuf Kalla, Vice President of the Republic of Indonesia, symbolised the importance of addressing modern slavery and the human trafficking of Indonesian citizens. Maudy Ayunda, singer and youth leader attended the declaration signing ceremony with the aim to carry the message of the need to eradicate modern slavery to Indonesian youth.

The training program was delivered in three locations and each program was held over three days. The program included training delivered by subject matter experts from Indonesian universities and government agencies, international organisations including the International Organisation for Migration (IOM), religious, and non-government organisations. Over 80 participants attended the programs and they have been empowered to create further networks. The training program resulted in strengthening the capability of the religious leaders and local organisations including how to reduce the risk of modern slavery in their communities.

Participant feedback on the program was highly positive. The program motivated participants to consider tangible and achievable ways to increase and enhance their activities and networks to stop slavery and human trafficking in their regions to drive change. Based on costs for the preparation and delivery of the program, and the in-kind contributions in terms of advice and attendance at programs by the International Organisation for Migration (IOM) and NGOs, the project is considered good practice and value for money.

ACKNOWLEDGEMENT FROM PARAMADINA UNIVERSITY

Report on Indonesia Anti-Slavery Project

It is with great pleasure I introduce “The Report on Indonesia Anti-Slavery Project” that reports on the productive activities since the declaration signing among Indonesia’s religious leaders at the Office of the Vice President of Republic of Indonesia on 14th March 2017. As Rector of Paramadina University, I, first must extend my sincere appreciation to His Excellency Mr. H. Muhammad Jusuf Kalla, Vice President of Republic of Indonesia, who fully supported and encouraged us to find a comprehensive solution to this challenging and complex issue. I also give my deepest thanks to Indonesia’s religious leaders that formed the essential moral-support to fight against human trafficking and modern slavery in Indonesia.

This report highlights the project activities ranging from the workshop held to design an effective program and the training program that was conducted in three cities in Indonesia. The purpose of this project was to identify the factors that contribute to the modern-slavery of Indonesians, and to increase the awareness of ‘modern-slavery’ and human-trafficking. I believe that this report is very important in mapping the causes and to increase our understanding as to why modern-slavery and human trafficking is persistent and difficult to resolve. I hope that this report will be the basis for strategic action to

fight against these inhuman practices.

I warmly thank the Global Freedom Network, chaired by Andrew Forrest, and the Paramadina Institute of Ethics and Civilisation for their strategic collaboration in conducting field-work and producing this report. I also acknowledge the contributions of Rifai Hasan PhD, Dr. Sunaryo, Aan Rukmana and Elizabeth Morris for preparing this report.

I very much appreciate the productive collaboration between Paramadina University (in this case Paramadina Institute of Ethics and Civilisation-PIEC) and the Global Freedom Network. I am very confident that this report and the training program modules will provide not only the intellectual foundation but also concrete activities to end modern-slavery and human trafficking in Indonesia.

Prof. Firmanzah, PhD.

Rector of Paramadina University

BACKGROUND

According to the Global Slavery Index (GSI) 2016 there are over 736,100 Indonesian citizens enslaved either in Indonesia or overseas. The GSI has highlighted incidences of the exploitation of Indonesian migrant workers across Asia, in the Middle East, Africa, the Pacific Islands and in North America. In particular, as a major source country of labour migration, Indonesian workers abroad encounter unfair work practices, difficult work conditions, including forced labour, exploitation and abuses. Expert advice from the IOM and the contributions from Migrant Care and Indonesian religious organisations were critical in identifying particularly vulnerable communities in regions known to have significant numbers of persons being trafficked and enslaved. The selection of regions was based on the advice received and the extreme vulnerability to human trafficking and modern slavery.

In the lead-up to the signing of the Religious Leaders Declaration Against Modern Slavery a joint GFN and PIEC Roundtable was held on 1 December 2016. The Roundtable brought together participants from a range of sectors that have an interest in, or work on, combating human trafficking and modern slavery in Indonesia. The Roundtable mobilised the efforts of participants to work together to eradicate modern slavery in Indonesia. Representatives from the Indonesian and Australian governments, civil society, faith based organisations and the IOM contributed to the event. Participants agreed that there was enormous potential to develop and enhance networks across faiths and recognised the need to utilise existing networks especially in faith communities and to empower religious leaders.

Joint Declaration of Religious Leaders Against Modern Slavery

On 14 March 2017, religious leaders from Indonesia's six recognised religions signed The Religious Leaders Declaration Against Modern Slavery at the Office of Mr. H. Muhammad Jusuf Kalla, Vice President of Republic of Indonesia and they made a commitment to do all in their power to end modern slavery.

In his speech, the Vice President, His Excellency Mr. H. Muhhamad Jusuf Kalla's stated: "It's not enough just to do advocacy, but it needs real action not to get [people] enslaved. There are still many parties who have no understanding of modern slavery, so it's important to show the public exactly what this modern slavery is like."

Maudy Ayunda, singer and youth leader, attended the ceremony and spoke passionately about the need to eradicate modern slavery. Ms Ayunda said "...this issue is highly urgent, it doesn't earn much attention and still needs to be brought to the surface, especially among the younger generation."

Following the signing ceremony consultations with religious organisations, government officials, NGOs, and international organisations were undertaken, and a workshop was held on 25 July 2017 to discuss options for a training module to address modern slavery and human trafficking in Indonesian communities. The outcomes from the workshop laid the foundations for the design of the project.

Project Development

The development of the project was completed in October 2017 by a team of experts from Paramadina University in close consultation with the IOM and Migrant Care (an Indonesian NGO). The project was delivered in three regions during the period October to December 2017. The regions, identified by the IOM and Migrant Care, were Cirebon (West Java), Lombok (West Nusa Tenggara) and Kupang (East Nusa Tenggara).

The IOM has undertaken extensive research and analysis in mapping and preventing human trafficking in Indonesia and it identified the selected areas as vulnerable and in need of assistance.

The training program:

- Focused on the three regions in which human trafficking and slavery abuses against migrant workers were the most prevalent.

- Was undertaken by representatives from Paramadina University, the IOM, local leaders and experts including religious leaders, police, local government officials, legal and psychological counsellors, and work force agencies.
- Aimed to raise awareness and provide information and skills to participants to prevent modern slavery, human trafficking, and forced labour.

The pilot project design incorporated:

- Deep knowledge of human trafficking and modern slavery issues in Indonesia.
- Understanding of the specific needs and cultural context of modern slavery and the human trafficking of Indonesians.
- Enhancing the capabilities of local organisations and leaders to raise awareness and educate local communities.

KEY TOPICS

SESSION 1: Forms of Modern Slavery: Human Trafficking and Forced Labour

SESSION 2: Economics, Social, Cultural and Political driving migrant workers overseas

SESSION 3: Consultation and advocacy for the victims of modern slavery

SESSION 4: Safe Migration and Protection of Indonesian Migrant Workers

SESSION 5: Skills and Competencies required for Migrant Workers

SESSION 6: Religions are against Modern Slavery

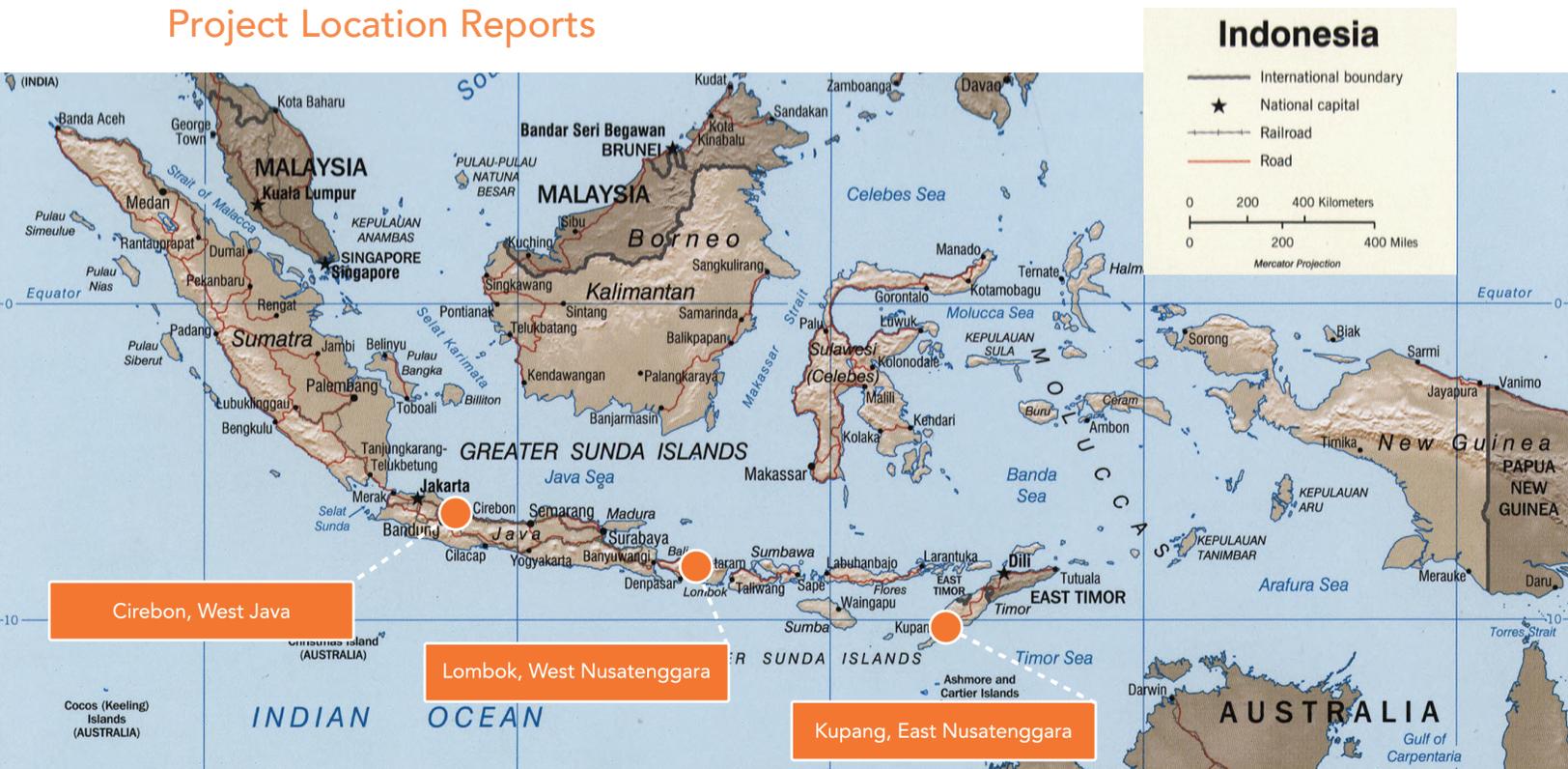
SESSION 7: Local and National Action Plan

SESSION 8: Next steps including developing and supporting networks

Program Value

The costs for the development, design and delivery of the project were met by the GFN. The approach taken, based on working with religious organisations and NGOs, is cost effective given the generous in-kind contributions of volunteers, and the delivery costs are kept at a minimum. In addition, the IOM, as subject matter experts, advised on the delivery locations as those being in most need of support, provided guidance during the development phase and attended the programs.

Project Location Reports



Cirebon

Program delivered in Cirebon,

- The first training program to prevent modern slavery and human trafficking was held in Cirebon, West Java, from 27 to 29 October 2017. The training was held at the Tryas Hotel, Cirebon.
- The participants were drawn from religious organisations, local government agencies and the local police force, the Union of Indonesia Migrant Workers, and victims of human trafficking involved in advocacy programs.
- Many of the participants were from the Districts of Indramayu and Cirebon. These districts are considered to be major suppliers of migrant workers in West Java with the majority of them working in the Middle East as domestic workers.
- Many of the participants had first-hand experiences in advocating on behalf of victims of human trafficking and domestic enslavement. During the training participants shared their experiences and discussed how to better consolidate their network and increase coordination to prevent human trafficking, as well as to advocate for assistance on behalf victims.

Issues identified in Cirebon:

- Worker Recruitment and work force companies/ agencies give insufficient information about the nature and the conditions of workplaces abroad.
- Local government agencies (including the Office of Ministry of Manpower and BP3TKI* - (see below), the service agency for placement and protection of Indonesian migrant workers) lack the capacity and resources to provide essential information about workplaces including the possibility of the exploitation of workers.
- Many trafficking victims do not receive the appropriate assistance they require to be rehabilitated, returned to their communities and reintegrated into their families.

*BP3TKI -Balai Pelayanan Penempatan dan Perlindungan Tenaga Kerja Indonesia: Agency for the Service, Placement and Protection of Indonesian Overseas Workers



^ Cirebon Participants

Images provided courtesy of Paramadina University
#See list of participating organisations page 17

Lombok

Program delivered in Lombok

- Training to prevent modern slavery and human trafficking was held in Lombok from 15 to 17 November 2017. The training was held at Puri Saron Hotel, Senggigi, West Nusa Tenggara.
- The participants included religious leaders (Islamic Boarding School representatives), local government representatives (including the Department of Social Affairs and the local government agency responsible for the rehabilitation and protection of migrant workers), local police, and the families of victims.
- In West Nusa Tenggara, men predominantly go to Malaysia for work and women travel to Saudi Arabia for work as domestic staff. Although the central government has put in place a moratorium for domestic workers working in Saudi Arabia, many women migrant workers from West Nusa Tenggara persistently keep travelling to work there due to poverty and a lack of education, and they are often enticed with unrealistic promises of good salaries and conditions by migrant labour recruitment companies.

- The participants strongly recommended that the GFN and PIEC program be rolled-out more broadly, including the increased involvement of local government representatives and the heads of villages so that they can work together to prevent human trafficking and enslavement.

Issues identified in Lombok,

- The perceived lack of an effective and coordinated strategy by local government and civil society to prevent human trafficking.
- Lack of education among migrant workers and a salient lack of information about the conditions to expect when working abroad and the associated risks.



^ Lombok Participants

Images provided courtesy of Paramadina University
#See list of participating organisations page 17

Kupang

Program delivered in Kupang

- This was the final training delivered for the project. It was held from 11 to 13 December 2017 at the Naka Hotel, Kupang.
- The participants included representatives from local churches, including Catholic and Christian social justice organisations, staff from the Indonesian Ulema Council (MUI), non-government organisations, local government (Ministry of Social Affairs), local police and journalists.
- A large number of migrant workers from Kupang travel to Malaysia to work in the agricultural industry. Female migrant workers travel abroad to undertake work in the domestic service sector.
- Most of the problems incurred by migrant workers from this region result from the fact that they are under-educated, are prone to exploitation by unscrupulous work force brokers to travel abroad without proper documentation, or in many cases as undocumented workers.
- Participants were extremely enthusiastic and committed to disseminating the information contained in the module. Their organisations cover large areas of West Timor and they were keen to have additional programs delivered in other communities in their region.

- Media articles about the program are available in Bahasa at the following links:

<http://www.sergap.id/masyarakat-ntt-diminta-waspada-terhadap-perbudakan-modern/>

<http://www.victorynews.id/koordinasi-dan-komitmen-bersama-bantu-cegah-perbudakan-modern-di-ntt/>

Issues identified in Kupang:

- Many of the migrant workers from East Nusa Tenggara lack formal education and employment skills. They also often travel abroad as undocumented migrant workers.
- The quality of available data on migrant workers from East Nusa Tenggara is variable.
- Migrant workers in East Nusa Tenggara are not well informed about safe/secure migration processes.
- Participants appreciated the contributions by, and participation of, the GFN representative during the course of the program. GFN participation reinforced the role the role of GFN in bringing the program to fruition and ensured a comprehensive understanding of, and appreciation for, the work of the the Walk Free Foundation and GFN.



△ Kupang Participants

Images provided courtesy of Paramadina University
#See list of participating organisations page 18

Overall Findings from the Project:

The following are the key issues identified during the delivery of training programs:

- Majority of those trafficked or enslaved are not well educated and they generally lack employment skills. This can result in a low rate of awareness about the dangers of human trafficking for undocumented and under-educated migrant workers.
- Participants from all sectors, and during the programs, noted a lack of resources and specialised services from government agencies and NGOs to educate vulnerable communities about safe and legal migration.
- While there is legislation in place to help and protect Indonesian migrant workers, issues such as the understanding of, and the implementation of such laws, were highlighted by participants. A number of participants noted that there is minimum protection for migrant workers either from government or from companies.
- There is an urgent need to deliver this type of program in similar vulnerable communities in Indonesia.

Project Achievements

The training module addressed key issues prevalent in all three regions. It demonstrated the significant influence of religious leaders and organisations through strong support and assistance from religious organisations and their networks in the regions.

Key achievements included:

- Raised awareness among local religious leaders and organisations about the dangers of human trafficking and forced labour around them.
- Dissemination of critical information about safe migration which can assist in preventing human trafficking.
- Identification of the need for effective faith networks to consolidate and coordinate actions to prevent human trafficking.

Testimonials



Khoirul Anwar,

Islamic Boarding School al-Hikmah,
Cirebon

"I am very grateful for being involved in this qualified training. Hopefully, I can utilise capacities I have gained here to help people around me."



Ni Kadek Eny,

Local Office of Ministry of Social Affairs,
Lombok

"Actually, this training is very good and interesting. But for the next program I suggest making the content to focus more on encouraging religious leaders to have bigger role in preventing modern slavery."



Abdul Barih,

Village Youth Organisation,
Karang Taruna, Cirebon

"During this training, I have got many information and good perspective. In this training I also have shared my experience in evacuating my sister from Kuwait."



Devi Ardiansyah,

Union of Indonesian Migrant Workers, Cirebon

"This training is very useful for preventing migrant workers becoming victims of human trafficking, and it gave me the knowledge and skills to give counselling to victims. But I have a suggestion for next time, there must be local office of Ministry of Manpower in this kind of training to give clarification about safe migration."



Indra,

MUI, East Nusa Tenggara

"On behalf of Indonesian Council of Ulama (MUI) in East Nusa Tenggara, I see that materials of this training are very important to understand and solve the problem of human trafficking. In religious perspective, we place human beings as noble beings so that the human trafficking is a kind of degradation of the dignity of human beings."



Suhenti,

Police Officer, Cirebon

"I am very grateful for being involved in this training. I have met many stakeholders who are concerned with the problem of human trafficking. This encounter gave me, as a police officer, important information about how to minimise human trafficking"



Herman Seran,

Humanitarian Activist

"As a humanitarian activist in Kupang, I am very grateful to Paramadina University and Global Freedom Network for initiating this training. After this training we are ready to keep this network and disseminate the message of the training to society."



Rudy Ledo Sik,

Police in Kupang

"I am very happy for being involved in this training. Hopefully, after this training we will have more synergy among local government, NGOs and religious leaders in preventing human trafficking. "



Sr. Laurentina,

Catholic Nun, Kupang

"I am very happy for being involved in this training organised by Paramadina University, Global Freedom Network, and our local committees. From here we could develop networks to prevent human trafficking and share with each other about what we have been doing in helping many victims of human trafficking."

Opportunities and Future Actions Identified by Participants

In addition to providing support to people who are vulnerable to being enslaved the project gave some insights to future opportunities and actions. These include:

- There is an ongoing need to educate vulnerable communities about slavery and human trafficking through the delivery of additional programs.
- Encourage the development of a faith-based task force in which religious or local leaders champion and support future programs to prevent human trafficking.
- Future programs could include country specific information on safe migration opportunities for migrant workers.
- Details about the program should be disseminated to national and local religious leaders to encourage further activities in their communities.
- Consolidate potential networks identified in the program to make them more effective.
- Working with the local leaders to build networks and explore options to make the program sustainable.

Recommendations

The following recommendations are made:

- Representatives from Global Freedom Network and Paramadina University jointly sign letters to the Vice President and religious leaders highlighting the success of the project. Representatives also meet with leaders to brief them on the project.
- Encourage religious and civil society organisations engaged in the program to continue to work together and support the emerging faith networks that aim to address human trafficking, forced labour, and modern slavery in their locations.
- Encourage the development of a faith based task force in which religious leaders work together across faiths to implement programs designed to prevent human trafficking. This recommendation could be raised during the proposed meetings with religious leaders in early 2018.

Cirebon

Participating Organisations

(In no particular order)

Islamic Boarding School "Pesantren Babakan"

State Institute of Islamic Studies (IAIN)

The Union of Indonesian Workers Mawar Balqis

Church Denomination PGIS

The Union of Indonesian Workers

The Union of Indonesian Workers Indramayu

Department of Social Affairs Cirebon

Department of Protection for Women
and Children in Cirebon City

Islamic boarding school, Al-Hikmah Gebang-Cirebon

Youth Organisation of Village (Karang Taruna)

Journalist "Jingga Media"

Youth Organisation of Nahdlatul Ulama

(Ansor) Indramayu

Church Denomination GKPI

DPPKBP3 Kab. Cirebon

Youth Organisation of Nahdlatul Ulama
(Ansor)

DKM Al-Arofah

Migrant Care Indramayu

Department of Protection for Women
and Children in District of Cirebon

Persatuan Umat Islam Cirebon

Polres Cirebon

Hamka Muhammadiyah University

Lombok

Participating Organisations

(In no particular order)

Community for Literacy
(Komunitas Teman Baca)

Department of Social Affairs from
West Nusa Tenggara Province

Independent Journalist in Lombok (Aji)

Journalist for Local Media

Local Activist's

Local Agency for Placement and Protection of
Indonesia Workers, West Nusatenggara Province

Police for special crime from West
Nusa Tenggara Province

Kupang

Participating Organisations

(In no particular order)

J-RUK Kupang
(Local NGO)

Victory News
(Local Media)

Dekenat Belu Utara

JPIT Kupang
(Local NGO)

LPPA Kupang
(Department of Protection for
Women and Children, Kupang City)

Dinas PPA NTT
(Department of Protection for
Women and Children, East Nusa Tenggara)

Dekanat BELU

Paroki Kleseleon
(Malaka)

Paroki Webriamata
(Malaka)

Kepala desa Oinlasi
(TTS)/Head of Village

DPW JPKP NTT

IRGSC

Sinode GMIT

JPIC Keuskupan Agung Kupang
(Bishopric of Kupang)

Pemuda Katolik
(Catholic Youth)

Keuskupan Agung Kupang
(Bishopric of Kupang)

Pemuda Katolik Kab. Kupang
(Catholic Youth)

Polda NTT
(Police from East Nusa Tenggara)

JIPC
(Catholic Church Organisation)

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