



THE G20 OBLIGATION

*Achieving Sustainable, Fair, and Inclusive
Global Supply Chains*



WALK FREE
FOUNDATION

What is modern slavery?

In this report, modern slavery is used as an umbrella term that focuses attention on the commonalities across different concepts, such as human trafficking, forced labour, debt bondage, forced or servile marriage, and the sale and exploitation of children. Essentially, it refers to **situations of exploitation that a person cannot refuse or leave because of threats, violence, coercion, abuse of power, or deception.**

Figure 1
Modern slavery is an umbrella term



Cover: Miner working in an Angolan village not far from the Congolese border. Diamond extraction in Angola has over the past decades been linked to torture, murder, and forced displacement, and relies on both child labour and forced labour.

Photo credit: Olivier Polet/ Corbis via Getty Images

CONTENTS

The Case for a G20 Action Plan	4
A nine-point action plan for the G20 to eradicate forced labour, modern slavery and child labour	5
A Brief History	6
Essays	8
Public procurement: The trillion-dollar missing link	8
Political leadership can end modern slavery	10
Importing Risk	12
Why focus on the G20?	12
Understanding the risk imported by G20 countries	13
What does the analysis tell us?	14
What are G20 governments doing?	17
Endnotes	46

THE CASE FOR A G20 ACTION PLAN

To end forced labour, modern slavery and, child labour in global supply chains

At the same time as the globalisation of our economies has seen hundreds of millions of people lifted out of poverty, we have seen the growth of modern slavery, such that on any one day in 2016, 40 million people were in modern slavery.

The Walk Free Foundation (WFF) and International Labour Organization (ILO), in partnership with the International Organization for Migration (IOM), published the first Joint Global Estimates of Modern Slavery in 2017, which estimated that 40.3 million people were in modern slavery in 2016, 25 million of whom were in forced labour. The ILO further estimates that there are 152 million boys and girls in child labour and that the encouraging reduction in child labour has slowed in recent years.

Modern slavery is an umbrella term that captures the range of multifaceted and complex crimes, which include all forms of human trafficking, forced labour, debt bondage, forced or servile marriage, and the worst forms of child labour.

We know that millions of people in modern slavery are being exploited to work, often as low skilled labour, as part of a supply chain producing goods that are distributed to consumers throughout the world.

With the rapid acceleration of globalisation, global supply chains have grown exponentially, transforming the way organisations conduct cross-border production, investment, trade, and employment. Multinational enterprises have inherently complex, diverse, and dynamic supply chains.

Citizens of most G20 countries enjoy relatively low levels of modern slavery within their borders. Nonetheless, businesses and governments in G20 countries are importing products that are at risk of modern slavery on a significant scale.

Looking only at the “top five” at-risk products in terms of dollar value in each G20 country identified by our analysis, G20 countries are collectively importing US\$354 billion worth of at-risk products annually.

It is clear that the G20 countries, which are responsible for 80 percent of the world’s trade, have a clear and immediate responsibility for responding to modern slavery both domestically and beyond their borders.

To their credit, the G20 have taken some steps to address these issues and the German Presidency in 2017 applied focus to the challenge of fostering decent work for sustainable global supply chains.

However, without a concrete action plan led by the G20 countries, the existing policies and statements will not drive a reduction in the prevalence of forced and child labour.

The G20 has a unique capability to tackle the economic drivers of the exploitation of millions of people.

To maximise their impact, the G20 must directly engage business, unions and civil society to harness their skills and resources in a concerted initiative.

The Walk Free Foundation has suggested the key elements that could constitute an effective action plan for the G20. These focus areas should include driving legislation that will help increase transparency in business supply chains and public procurement, promoting and demanding minimum standards for ethical recruitment in their countries, providing regional leadership, and ratifying key international conventions, such as the ILO 2014 Protocol to the Forced Labour Convention.

G20 leaders are in possession of the facts – we know how many victims of modern slavery there are and in which countries and industries they are exploited. The G20 must now use this knowledge and take the actions that will have real impact, as in the end, we all share the culpability for the misery of millions of people.

A nine-point action plan for the G20 to eradicate forced labour, modern slavery, and child labour

The G20 should adopt an action plan that delivers on their commitments to end modern slavery and achieve SDG 8.7. This plan should contain the following nine elements:

1 / Implement transparency in global business supply chains

G20 Governments will develop legislation and frameworks that requires large businesses to conduct due diligence and regularly report on steps taken to eliminate modern slavery within their business and supply chains. The Governments will work with business to develop best practice requirements and ensure the alignment of legislation with international principles such as the United Nations Guiding Principles on Business and Human Rights.

2 / Enhance public procurement standards to ensure sustainable, fair, and inclusive public supply chains

G20 Governments will require publicly funded entities to implement procurement systems that ensure their supply chains mitigate against the risk of modern slavery and support decent work, and ethical recruitment and business practices.

3 / Utilise import regulations and trade agreements to prevent the import of goods made by forced labour

G20 Governments will consider legislating the prohibition of the importing of goods produced by forced labour, similar to the 1930 US Tariff Act, and include clauses preventing the use of forced labour in international trade agreements.

4 / Require ethical recruitment practices

G20 Governments will strengthen labour laws to protect labour rights and implement standards that ensure ethical recruitment and safe migration pathways. They will actively promote the “Employer Pays” Principle which prohibits the charging of recruitment fees to the employee.

5 / Ratify relevant international conventions and strengthen domestic legal frameworks

G20 Governments will ratify the key international conventions, including the 2014 ILO Protocol to the Forced Labour Convention, and implement domestic legislation that provides a framework for the protection of people from forced labour, modern slavery and child labour. The G20 will encourage and support other countries to also ratify key conventions.

6 / Develop national action plans to promote non-exploitative working standards

Every G20 Government will implement a national action plan which sets out concrete actions to end modern slavery, achieve decent work, and drive responsible business conduct and compliance with domestic labour laws.

7 / Establish a joint G20, L20, and B20 Strategy Group to support the SDG 8.7 Target

G20 Governments will establish a strategy group to drive progress towards achievement of SDG 8.7. The strategy group will include leaders from the B20 and L20 in order to harness the knowledge and resources of business and unions to assist the G20 Governments in delivering on their international commitments.

8 / Provide regional leadership

G20 Governments will develop or strengthen existing regional initiatives to combat modern slavery and related transnational crimes. These initiatives will support capacity building in countries with less economic resources, support enforcement efforts and target high risk industries or regions.

9 / Drive data collection, research and innovation

G20 Governments will actively tackle the drivers of exploitation by implementing evidence-based policy. Policy decisions will be enhanced by improved data, identifying key risks and innovative solutions.

A BRIEF HISTORY

G20 action toward achieving Sustainable Development Goal 8.7

The UN Sustainable Development Goal (SDG) 8.7 calls for immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking, and by 2025 end child labour in all its forms. The international community has committed to take the action required to put an end to these crimes. The G20 member states account for about 80 percent of worldwide trade. They have a joint responsibility to lead action to support the attainment of decent work and strengthen compliance with fundamental principles and rights at work in global supply chains.

In 2016, the G20 Leaders' Summit in Hangzhou, China, endorsed the 'G20 Action Plan on the 2030 Agenda for Sustainable Development' which, for the first time, established the G20 countries' commitment to achieve the 2030 Agenda for Sustainable Development.¹

The 2017 G20 Leaders' Declaration acknowledged that there remained challenges to achieving an inclusive, fair and sustainable globalisation and that sustainable and inclusive supply chains must include fostering labour standards and human rights in line with internationally recognised frameworks.²

The 2017 G20 Labour and Employment Ministers Meeting produced a significant set of policy priorities for fostering decent work for sustainable global supply chains. The Declaration stressed that the G20 have a joint responsibility to promote decent work and a duty to protect fundamental principles and rights at work as a foundation for an inclusive global economy and fair globalisation.³

The G20 Labour and Employment ministers called on their governments to implement the ILO's 2014 Protocol to the Forced Labour Convention and other relevant conventions.

Additionally, the G20 Labour and Employment Ministers' recommendations focus on the role of business in eliminating modern slavery, including engaging in fair recruitment practices, and the responsibility of business to help facilitate an inclusive global economy and exercise due diligence in line with the United Nations Guiding Principles on Business and Human Rights (UNGPs).

In support of the SDG targets and the G20 policy, the UK Government launched a 'Call to Action to End Forced Labour, Modern Slavery, and Human Trafficking' during the meeting of the UN General Assembly in September 2017.

Signatory countries committed to provide leadership and take a series of measures to advance the achievement of SDG 8.7. Those included addressing public procurement practices, developing regulatory or policy frameworks, and working with business to eradicate forced labour, modern slavery, human trafficking, and the worst forms of child labour from global supply chains.

The 'Call to Action' has been signed by at least 12 of the G20 Governments, many of whom have taken strong measures domestically.

In the context of these high-level national commitments the time is well overdue for all G20 countries to turn their commitments into a program of impactful and practical actions.



Ouagadougou, Burkina Faso: In this gravel-pit, hundreds of people are working in horrendous conditions and many of them are children. Instead of going to school, they are working all day in very dangerous conditions, and are exposed to toxic smoke emitted from burnt tyres used to explode the granite.

Photo credit: Veronique de Viguerie / Getty Images



PUBLIC PROCUREMENT: THE TRILLION-DOLLAR MISSING LINK

Andrew Forrest AO | Chairman, Fortescue Metals Group
& Chevaan Daniel | Group Director, The Capital Maharaja Organisation Limited

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No one speaks in favour of modern slavery, and slavery has no real friends. At best, it can be said that slavery has temporary acquaintances, people who rely on slavery for short term profit.

No country or business can build its future on slavery. Indeed, slavery thwarts economic empowerment and puts a ceiling on growth.

All sides of politics are unified behind this point, a rarity in today's fractured policy landscape. Likewise, business has led its own reform and has shown its willingness to work with government in joint endeavours. The leaders of all faiths have come together and shared their common abhorrence of slavery in their teachings.

Still, despite this leadership many continue to benefit from this often invisible crime, or resign themselves to accepting modern slavery as an inevitability.

Modern slavery is a human condition of our own making which can be ended by concerted action. It is a multi-billion dollar transnational criminal business which, on any one given day in 2016, ensnared 40.3 million people.

The scale of this truly global and abhorrent practice is staggering and will not be rectified until there is significant cooperation between business and government. One of the first areas to address is rooting out slavery where it exists in supply chains, be they of major businesses or governments.

Many governments are the biggest buyers of goods and services in their countries. Public procurement represents, on average, around 12 percent of a country's GDP and it is estimated to be in the order of the GDP which equals to US\$1.6 trillion worldwide.

While some governments are setting reporting requirements for corporations, there are a paucity of measures directed at minimising the risks of modern slavery in public procurement in these policy responses. Governments need to get their houses in order.

This is a failure of leadership and an insult to business, which is tasked with meeting high expectations by policy makers who fail to measure themselves to the same standards. Continued inaction by governments exposes them to enormous reputational risk and economic consequences.

Thankfully, there are green shoots of progress. This year's Global Slavery Index finds 36 countries are taking steps to investigate forced labour in business or public supply chains, up from just four countries in 2016. Of the 36 countries, 25 are taking steps on government procurement. And there is no reason why the figure can't be higher.

The countries which collaborate beyond their own borders to adopt regional approaches to stamp out slavery will be rewarded with stronger societies, robust trade, and sustainable growth. Those that take steps to clean up labour issues at home will send the best possible signals to the investment world.

For investment destinations that are both accountable and attractive, there is almost no shortage of capital available. As more is learned about slavery, and how to measure it, investors will increasingly steer clear of opportunities that come with exposure to slavery risk. Business leaders are

acutely aware of the attractiveness of certain investment destinations and often labour issues and other social problems are serious deterrents to new ventures.

In the short-term, slavery may fill criminals' pockets with illegal profits, but in the long-term, the national profits of a country that allows slavery to thrive will be dragged down. Economic empowerment is the key to long-term growth and so it is no surprise that slavery, more than many other factors, cruels sustainable development.

As scrutiny increases down the long tail of multi-national companies' supply chains, countries that continue to allow modern slavery within their borders are at ever increasing risk of tarnishing their reputation and losing out on trade.

But slavery is not just a problem for developing countries seeking investment.

The great challenge with modern slavery is that not only is it hidden within the depths of criminal networks that are trafficking people for exploitation, but modern slavery also occurs where mainstream industries meet informal economies.

Slavery exists in all corners of the planet and touches us all through trade and consumer choices.

The Walk Free Foundation has engaged with the G20 process to ensure that the countries responsible for 80 percent of the world's economic activity take responsibility. The decision of the G20 in Germany in 2017 to prioritise the issue of modern slavery and develop policy responses was a huge step forward. It is now time for each of those countries to act.

We are encouraged by developments in G20 countries including Australia, Brazil, France, Germany, Italy, the United Kingdom, and the United States on public procurement. But, as the 2018 Global Slavery Index finds, there is still a long way to go.

Businesses and governments in G20 countries are importing masses of products that come with significant risks of being produced using modern slavery.

Our analysis found G20 countries are collectively importing at least US\$354 billion worth of at-risk products annually – for example seafood from Thailand, electronics from Malaysia, or coal from North Korea.

Business too has a critical role to play here. The old paradigm of name and shame has not delivered comprehensive reform, rather it has often discouraged businesses from looking too closely in case they discover abuses.

We need a paradigm shift to encourage businesses to seek out abuses in their supply chains, and reward leaders who take on the responsibility and challenge of addressing modern slavery. We need to celebrate the discovery of slavery as the first step to remedy the problem and empower those afflicted. This will drive businesses to ensure they are not enabling this crime.

Investors are more alert to this issue than ever before and are increasingly demanding businesses act with impact. Some of the largest institutional investors in the world are telling major corporations to improve their social footprint or face losing out on billions of dollars of investment.

True business leaders know that creating sustainable supply chains can contribute positively towards growth, improve competition, provide job opportunities, and bring families out of poverty. This is a sustainable business model.

By providing decent work or demanding their suppliers and contractors do, companies are investing in the futures of communities. Profits and purpose are not mutually exclusive. In the long term, everyone loses out from slavery.

We have a tremendous opportunity to capitalise on the progress made and the commitment of so many to end the misery of 40.3 million of our fellow human beings.

It is an opportunity we must not let slip.

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Yum, 29, sold from Cambodia on to a Thai fishing boat

"One of my friends said he and a few others were leaving to find work. The next day we got a taxi and headed for Thailand. A man offered us £150 to work on a construction site, but drove us to a busy sea port instead. We sailed for days before they told us we'd been sold to the Thais to work as fishermen. After nine months at sea, I knew I had to escape. Now I have a newborn baby, a wife and no prospects of work. Maybe I will try to find work again in Thailand"

Photo credit: George Nickels for The Guardian



POLITICAL LEADERSHIP CAN END MODERN SLAVERY

Sharan Burrow¹ | General Secretary International Trade Union Confederation

Modern slavery is everywhere. From the construction of FIFA World Cup stadiums in Qatar to the cotton farms of Uzbekistan, from cattle ranches in Paraguay to fisheries in Thailand and the Philippines to agriculture in Italy, from sweatshops in Brazil and Argentina to berry pickers in Sweden. The production chains of clothes, food, and services consumed globally are tainted with forced labour.

The world is three times richer in terms of global GDP than it was 30 years ago yet we have historic levels of inequality. Eighty percent of the world's people say that the minimum wage is not enough to live on, work is more insecure with a predominance of short term contracts or other non-standard forms of employment, and both informal work and modern slavery are not only growing but increasingly prevalent in the supply chains of large corporations.

In the global private economy, the ILO calculates forced labour generates \$150 billion each year but it could be even higher. In all countries, unscrupulous employers and recruiters are increasingly exploiting gaps in international labour and migration law and enforcement. After drugs and arms, human trafficking is now the world's third biggest crime business.

Cleaning it up is possible.

No corporation or investor would blindly sign a contract, enter into a merger or risk large sums of capital without doing due diligence. Assessing risk is a corner stone of successful business practice and corporations expect the rule of law to protect their interests.

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.....

Yet when it comes to the very people companies rely on to produce their profits, few respect the rights of or take responsibility for decent work for workers. Up to 94 percent of the global workforce of 50 major corporations is a hidden workforce because responsibility has been simply outsourced many times over.

Due diligence and transparency is the key to ending modern slavery in supply chains. Where corporations take responsibility for due diligence and consequently make their supply chains transparent then it is possible to establish grievance procedures that can facilitate remedy of any violations of rights at work from forced labour to paying below the minimum wage.

The critical ingredient to end slavery is political will. G20 Labour Ministers accept that the global economy cannot be built on oppression and rights violations, now we need government leaders to stare down corporate greed. Everybody's sons and daughters must be afforded the same rights, wages, and decent work we want for our own.



Top left: Representatives of Commonwealth countries attending the Commonwealth Day service at Westminster Abbey on March 12, 2007 in London, England

Photo credit: Tim Graham/Getty Images

Above: An irregular immigrant working as a fisherman on a fishing boat in Phuket, Thailand. Many migrants see little chance in Myanmar for a life of proper employment and so many make the choice to contact a broker that could help them get across the border illegally to work in Thailand as hotel staff or fishermen.

Photo credit: Jonas Gratzner/LightRocket via Getty Images

IMPORTING RISK.

G20 countries and import of products at risk of modern slavery



There is a clear, compelling, and urgent need to find solutions to the many complex factors that enable modern slavery to persist. To date, most research on modern slavery has focused on the countries where the exploitation is taking place, which typically are the world's least developed countries and particularly those that are heavily impacted by known risk factors, such as conflict, failure of rule of law, mass displacement, and endemic discrimination. While this focus is important, the realities of global trade and commerce make it inevitable that products generated by modern slavery will travel across borders and into higher income countries where the prevalence of modern slavery is low.

Accordingly, in this chapter we examine the issue of modern slavery not from the perspective of where the crime is perpetrated, but rather from where the products of the crime are sold and consumed, with a specific focus on G20 countries. The resulting analysis presents a stark contrast in terms of both risk and responsibility. As the research in this Index confirms, citizens in G20 countries enjoy relatively low levels of vulnerability to this crime within their borders and many aspects of their government responses to preventing this crime are comparatively strong. Nonetheless, businesses and governments in G20 countries are importing products that are at risk of modern slavery, with hardly any effort being applied by governments to regulate the labour conditions involved in their production.

This chapter draws on research to identify and validate a short list of products at risk of modern slavery, and then maps out the extent to which these products are imported by G20 countries¹. It is important to note that no single product is completely the result of forced labour. However, in the absence of information on the proportion that is tainted, our analysis shows the potential reach of modern slavery into countries considered to have low levels of vulnerability and comparatively strong responses. The methodology behind this research can be found in Appendix 3 in the Global Slavery Index, available for download at www.globalslaveryindex.org.

Why focus on the G20?

The UN Guiding Principles on Business and Human Rights (UNGPs) were the first international reference framework on human rights in the context of business. Adopted by the UN Human Rights Council in 2011, the UNGPs placed on the international agenda the issue of identifying potential adverse impacts on human rights by business activity.² The UN Sustainable Development Goals (SDGs) and in particular Target 8.7, which calls for effective measures to end forced labour, modern slavery, and human trafficking, as well as child labour in all its forms,³ has further contributed to the push within the international community to eradicate modern slavery, including through initiatives and policies to ensure public and business supply chains are free from this crime.

While initiatives like the SDGs apply to all countries, individual countries have different levels of impact and influence on the global economy. The G20 countries collectively account for nearly 80 percent of world trade and about 85 percent of the world's GDP.⁴ Two of the G20's member countries, China⁵ and the United States (US),⁶ are the world's largest exporting and importing economies respectively. While some G20 countries have a focus on modern slavery abroad through their aid programs, it is critical to examine their efforts to address modern slavery through economic and trade measures.

In 2017, G20 leaders committed to fostering human rights due diligence in corporate operations and supply chains in line with internationally recognised standards such as the UNGPs.⁷ This includes working toward establishing policy frameworks and National Action Plans on business and human rights to effectively eliminate forced labour, human trafficking, and modern slavery.⁸ Given the economic power and influence of the G20, this represents a massive step forward on this issue.

Understanding the risk imported by G20 countries
















There are two important factors to understanding the transfer of risk from source countries to consumer countries. The first is to identify which globally-traded products are likely to be at risk of being produced using modern slavery, and the second is to match them with their trade value. In this analysis, we focus on the at risk products that are imported into G20 countries and their value.

We created a shortlist of 15 products that appeared most frequently in the 2016 US Department of Labor list of goods produced by forced labour.⁹ To ensure we were using the most up to date information, we validated every product on our initial shortlist through our own research (which resulted in some additions and deletions), and

supplemented it with our own data on cocoa and fishing (see Appendix 3 in the Global Slavery Index, available for download at www.globalslaveryindex.org). This resulted in the products and source countries listed in Figure 2. It is important to note that the quality and level of available information about both the nature of modern slavery and scale of the problem in these sectors varies widely. In some cases, it is heavily affected by the ability of researchers to validate information. For example, the information on modern slavery in cocoa production is based on random sample surveys undertaken in Ghana and Côte d'Ivoire in 2017, so the information is recent. This reflects the fact that the governments of these countries enable and facilitate research. In contrast, the information on the situation in the North Korean coal mines can be obtained only from defectors from that country, which remains entirely shut off from independent research scrutiny. Equally, some of the research points to widescale problems (such as the research on the Thai fishing industry), whereas in other cases it is less clear if problems are widescale or isolated, as there is less information available. For example, information on forced labour in Chinese electronics manufacturing is based mostly on isolated reports of labour abuses in specific companies, as academic and other independent research on forced labour in China is very scarce. The process used to develop the list contained in Figure 2 is written up in Appendix 3 in the Global Slavery Index, available for download at www.globalslaveryindex.org, along with the references which identify the products as being at-risk.

FIGURE 2

List of products at risk of forced labour by source countries

	COTTON: Kazakhstan, Tajikistan, Turkmenistan, Uzbekistan
	BRICKS: Afghanistan, India, Myanmar, Nepal, Pakistan
	GARMENTS – APPAREL & CLOTHING ACCESSORIES: Argentina, Brazil, China, India, Malaysia, Thailand, Vietnam
	CATTLE: Bolivia, Brazil, Niger, Paraguay
	SUGARCANE: Brazil, Dominican Republic
	GOLD: Democratic Republic of the Congo, North Korea, Peru
	CARPETS: India, Pakistan
	COAL: North Korea, Pakistan
	FISH: Ghana, Indonesia, Thailand, Taiwan, South Korea, China, Japan, Russia ¹⁰
	RICE: India, Myanmar
	TIMBER: Brazil, North Korea, Peru
	BRAZIL NUTS / CHESTNUTS: Bolivia
	COCOA: Côte d'Ivoire, Ghana
	DIAMONDS: Angola
	ELECTRONICS – LAPTOPS, COMPUTERS, & MOBILE PHONES: China, Malaysia

We then examined trade data for imports¹¹ into the G20 countries to identify the top five products imported by each country according to US\$ value. The resulting list of top five products across all G20 states includes the following:

- | | |
|------------------------------------|---|
| › Cotton | › Fish |
| › Apparel and clothing accessories | › Rice |
| › Cattle | › Timber |
| › Sugarcane | › Cocoa |
| › Gold | › Diamonds |
| › Carpets | › Laptops, computers, and mobile phones |
| › Coal | |

The results of this research are set out in Appendix 3 in the Global Slavery Index, available for download at www.globalslaveryindex.org, and visually presented in the maps at the back of this chapter.

As the 2017 Global Estimates of Modern Slavery have shown, most forced labour exploitation occurs in domestic work, construction, manufacturing, as well as agriculture, forestry, and fishing.¹² The products identified on our list (see Figure 2) overlap with the sectors that the Global Estimates have identified as where most forced labour can be found. The Global Estimates also illustrated that female and male victims of labour exploitation are distributed differently across the various sectors. Whereas male victims were mostly found in the mining, manufacturing, construction, and agriculture sectors, female victims of forced labour exploitation were more likely to be in the accommodation and food services industry, and in domestic work.

What does the analysis tell us?

G20 countries are importing risk of modern slavery on a massive scale. Collectively, G20 countries are importing US\$354 billion worth of at-risk products annually. This ranges from a minimum of US\$739 million for Argentina, to a maximum of US\$144 billion for the United States. While the strength of the supporting evidence of modern slavery in various products certainly varies, for most products the evidence is clear and compelling. In these cases, it is almost certain that governments and businesses are effectively importing and trading the proceeds of crime. The most clear-cut example of this is the import of coal by China from the Democratic People's Republic of Korea (North Korea). China imports nearly a billion US dollars' worth of coal from North Korea, amounting to around 98 percent of North Korea's total exports of coal.¹³ The process of digging coal is considered a "3D" or dirty, dangerous, and degrading job in North Korea, and the status of being a coal miner is inherited rather than a choice. In recent interviews conducted with a sample of North Korean defectors,¹⁴ one interviewee noted that "in North Korea, if your parents work in the coal mines, so will you." He reported he was not paid for this work and he was not free to leave or quit. He had also never seen or even heard about an employment contract for the work he was doing at the coal mine.

This defector also noted that "if you're found unemployed you'll be punished at the labour training camp."

The evidence of widescale abuses in the fishing industry is also mounting. Our analysis of risk in global fisheries suggests that of the top 20 fishing countries (by volume of catch) fish imported from China, Japan, Russia, Spain, South Korea, Taiwan, and Thailand are at risk of modern slavery.¹⁵ Our literature review found firm evidence of reported cases of labour abuse or trafficking in the last five years for all these countries except Spain, and for Indonesia as well. Inland fisheries in Ghana, primarily in the Lake Volta region, were found to have a high prevalence of children that were trafficked into forced labour.¹⁶ Import data confirm wider-scale imports of fish from the at-risk source countries of China, Ghana, Indonesia, Japan, Russia, South Korea, Taiwan, and Thailand into a range of G20 countries, including Argentina, Australia, Brazil, Canada, China, France, Germany, Indonesia, Italy, Japan, Mexico, Saudi Arabia, South Korea, Russia, the UK, and the US (see Table 3 in Appendix 3 in the Global Slavery Index, available for download at www.globalslaveryindex.org).

Cocoa from Côte d'Ivoire and Ghana is another product that may be tainted by modern slavery. Our own random sample surveys conducted in Côte d'Ivoire and Ghana in 2017 identified cases of modern slavery in the cocoa sector in both countries. Ghana and Côte d'Ivoire are the world's two largest cocoa producers and their cocoa is widely traded.¹⁷ Cocoa was identified to be within the top five products by US\$ value for 12 of the 18 G20 countries represented in this chapter.

The government of Brazil has recently been ordered by the Inter-American Court of Human Rights to pay US\$5 million to 128 former farm workers who were enslaved on a Brazilian cattle farm between 1988 and 2000.¹⁸ This is only one prominent case among many others in recent years that support the widescale existence of modern slavery in the cattle industry in Brazil. Cattle from Brazil is one of the top five imports of at-risk products in Italy and Russia.

Research into the cotton industry has provided evidence that forced labour is a common phenomenon in some Central Asian countries. In Kazakhstan, migrant workers have been found to be affected by modern slavery during the cotton harvest,¹⁹ whereas in Turkmenistan adults from the public and private sectors are forced to pick cotton during the annual harvest and farmers are forced to fulfil state-established cotton production quotas.²⁰ In Tajikistan, forced labour of adults and children has allegedly decreased over the last few years²¹ but may still be an issue.²² For Uzbekistan, there is more conflicting evidence, with some reports strongly linking the Uzbek cotton industry to forced labour²³ while other evidence provided by the International Labour Organization (ILO) suggests that cotton pickers are mostly recruited voluntarily.²⁴ Turkey is the one G20 country that imports significant amounts of cotton from those countries. Cotton imports by Turkey total more than US\$200 million from Turkmenistan, more than US\$30 million from Tajikistan, and nearly US\$11 million from Uzbekistan.

Another widely imported product across all G20 states is timber from Brazil. Investigations by *Repórter Brasil*, one of the largest Brazilian NGOs operating in the modern slavery space, has revealed that workers are widely exploited across the Brazilian timber industry. The investigations also link two US-based companies to timber bought from Brazilian traders that sourced their products from Brazilian sawmills that allegedly used modern slavery.²⁵ Large quantities of Brazilian timber are imported by Argentina, France, Germany, Japan, Mexico, South Korea, and the US.

The garment and textile industry in India, particularly in Southern India states such as Tamil Nadu, is also grappling with extensive labour exploitation. Garments are one of the most widely traded and most “valuable” product categories identified on our list and are represented in the top five products of every one of the G20 countries. The three countries with the highest-value garment imports from India are the US (US\$3.9 billion), UK (US\$1.9 billion) and Germany (US\$1.4 billion).

Electronic goods from Malaysia are also implicated in modern slavery. Research in 2012 and 2014 into the electronics sector in Malaysia by the US-based NGO Verité revealed widespread forced labour in the industry.²⁶ All G20 countries imported electronic goods (laptops, computers, and mobile phones) from Malaysia on an enormous scale, led by China (US\$1.6 billion) and the US (US\$1.5 billion).

By unravelling the trade flows and focusing on products at risk of modern slavery that are imported by the top economies, it becomes clear that even the wealthiest countries have a clear and immediate responsibility for responding to modern slavery both domestically and beyond their borders. Developed economies are exposed to the risk of modern slavery not only when this crime is perpetrated within their national borders but also when that risk is effectively transferred to them via the products they import. Policymakers, businesses, and consumers must become aware of this risk and take responsibility for it.

Aakash, 24, from Nepal, trapped in debt bondage in the electronics industry in Malaysia

“I have to work for three years just to pay off the money I borrowed to get this job. I paid \$1600 to a recruitment agent in Nepal at 48% interest. I feel terrible because of this huge loan. I know our earnings are below the minimum wage, but what can we do about it? If you are sick, they don’t care. They don’t want to let you return home. If you want to leave before the end of your three year contract you have to pay three months salary. If there was no fine, I’d go home right now.”

Photog credit: Pete Pattison for The Guardian





What are G20 governments doing?

The Global Slavery Index assesses governments on a range of indicators of good practices, including what they are doing to stop the sourcing of goods or services linked to modern slavery (Milestone 5). In terms of results for this milestone in the Government Response Index, G20 countries achieve an average score of 11 percent, reflecting a range of zero (Argentina, Australia, Canada, India, Indonesia, Japan, Mexico, Russia, South Africa, Saudi Arabia, South Korea, and Turkey) to 65 percent (United States) (Figure 3). Australia has announced it will introduce supply chain transparency laws in the second half of 2018.

FIGURE 3

Results from Government Response Index to indicators measuring government efforts to stop sourcing goods and services produced by forced labour (Milestone 5, %)



Brazil. Men work at disembarking loads of cocoa beans and pile these onto a truck at the port of Ilhéus in Bahia, Brazil. The material arriving from the Côte d'Ivoire will be used in the production of chocolate in the factories located in the south of Bahia.

Photo credit: Joá Souza/Brazil Photo Press/LatinContent/Getty Images

Table 1 presents at a glance what governments could or should be doing alongside which policies G20 governments have so far implemented.

TABLE 1

Summary of government responses to prevent the sourcing of goods or services linked to modern slavery (Milestone 5)

Policies that governments should be implementing	G20 governments which have implemented such policies	
IMPORTS		
Policies that prevent the import of goods and services made with forced labour.	United States	Section 307 of the US Tariff Act of 1930.
PUBLIC PROCUREMENT		
Guidelines for public procurement officials to prevent use of modern slavery in public goods.	Germany	Guidelines for procurement officials are provided through the “Municipality Compass.”
	United States	Guidelines are available under Executive Order 13627 (2012).
Public procurement policies that explicitly prohibit using businesses suspected of using forced labour / purchasing products that were made using forced labour.	Brazil	“Slave Labour Dirty List” prevents those businesses listed on it from tendering for public contracts.
	France	Ordinance no. 2015-899 of 23 July 2015 relating to public procurement contracts and its implementing Decree no. 2016-360 of 25 March 2016 (transposition of EU Procurement Directive 2014/24/EU).
	Germany	Part IV of the Restraints of Competition Act (transposition of EU Procurement Directive 2014/24/EU).
	Italy	Legislative Decree no. 50/2016 (transposition of EU Procurement Directive 2014/24/EU).
	United Kingdom	Public Contracts Regulations 2015 (England and Wales); Public Contracts (Scotland) Regulations 2015 (transposition of EU Procurement Directive 2014/24/EU).
	United States	Executive Order 13627 (2012) and Executive Order 13126 (1999).
Annual reports on government action to prevent use of forced labour in public procurement are produced and publicly available.	None	
Government provides training to public procurement officials on modern slavery.	United States	Training for officials is available under the Executive Order 13627.
Government takes remedial action where forced labour has been discovered.	United States	The government is fully implementing Section 307 of the US Tariff Act of 1930 which allows the seizure of goods believed to be produced with forced labour.
	China	The government took remedial action when cases of unpaid wages were discovered in public contracts.
BUSINESS SUPPLY CHAINS		
Policies require businesses to report on their actions to minimise risk of forced labour in their supply chain.	Brazil	National Pact for Eradication of Slave Labour (voluntary initiative); “Slave Labour Dirty List” (List Suja do Trabalho Escravo).
	France	Corporate Duty of Vigilance law; Amendments to the Law on Accounting PZE No. 51 (transposition of EU Directive 2014/95/EU).
	Germany	CSR Directive Implementation Act (transposition of EU Directive 2014/95/EU).
	Italy	Legislative Decree no. 254, 30 December 2016, (transposition of EU Directive 2014/95/EU).
	United Kingdom	Section 54, UK Modern Slavery Act 2015.
	United States	California Transparency in Supply Chains Act 2010.

Table 1 continued.

Policies that governments should be implementing	G20 governments which have implemented such policies	
Government creates a public list of businesses that have been found to tolerate modern slavery in their supply chains.	Brazil	“Slave Labour Dirty List” (List Suja do Trabalho Escravo).
	China	Measures for Publicising Material Violations of Labour Security; Measures for the Credit Rating Evaluation of Enterprises in Labour Security Compliance (not specific to modern slavery).
Company directors who fail to prevent modern slavery and fail to undertake reasonable due diligence in first tier supply chain can be criminally prosecuted.	None	
OTHER INITIATIVES		
Government identifies risk sectors and takes action to work with these sectors to eradicate modern slavery.	Italy	"To work above board" (Campagna informativa "Lavorare alla luce del sole") (agriculture).
	Germany	Textiles Partnership (textiles).
	United Kingdom	Gangmasters and Labour Abuse Authority (agriculture, horticulture, shellfish gathering, and associated packaging).
	United States	Section 1502 of the Dodd-Frank Act (conflict minerals: gold, tin, tungsten, and tantalum).
Responsible investment reporting requirement for investment funds and banks headquartered in the country to ensure that investments do not support modern slavery.	None	

As Figure 3 and Table 1 show, G20 governments are taking steps in the right direction, but there is still much more work to be done. Among the various potential policy responses to reduce the risk of modern slavery in product supply chains and industries, the following sections will focus on three areas of government responses: (1) imports, (2) procurement: government and business, and (3) ethical recruitment.

Imports

In the US, Section 307 of the Tariff Act of 1930 prohibits the import of goods produced or manufactured, wholly or in part, by forced or child labour.²⁷ These goods can be prevented from entering the US and can be seized by the federal government. The importing entities can also face criminal investigation.²⁸ As of November 2017, the US Customs and Border Protection list of Withhold Release Orders, which essentially blocks goods from entering the country under suspicion that they were made with forced labour, contained 42 entries.²⁹ The US is the only country in the world that has such legislation in place.

While not a government response *per se*, it is relevant to consider the role of sanctions in proscribing certain products for import. In the international arena, the United Nations (UN) has been imposing sanctions on North Korea for several years, with three rounds of sanctions adopted in 2017 by the UN Security Council directed at cutting off revenue to North Korea's military program.³⁰ The latest UN sanctions passed under Resolution 2397 (2017) imposed restrictions on North Korea's oil, machinery, industrial

equipment, and metals imports as well as on its metal, agricultural, and labour exports.³¹ The US government imposed its own sanctions against seven North Korean individuals and three entities over human rights abuses, including forced labour, in October 2017.³²

The impact of sanctions is often controversial, because even though sanctions are applied to discourage human rights abuses, an unintended side effect can include exacerbating suffering among vulnerable populations.³³ In line with this, it has been noted that the international sanctions imposed on North Korea are further exacerbating the human rights situation in North Korea by impeding the delivery of humanitarian aid to North Koreans in need.³⁴

Public procurement

Public spending significantly contributes to the global economy and the G20 governments can thereby exercise substantial influence over their suppliers and, in turn, over global supply chains. Across OECD countries, public procurement accounts for about 12 percent of GDP on average.³⁵ Public procurement commitments under the World Trade Organization's Agreement on Public Procurement (GPA) have been estimated at around €1.3 trillion (US\$1.6 trillion).³⁶ Table 2 details which G20 governments have implemented policies to minimise the risk of governments purchasing products tainted by forced labour.

TABLE 2

**G20 government responses on public procurement:
Status of laws to minimise the risk of modern slavery
in public supply chains**

Enacted	Not enacted
Brazil	Argentina
France	Australia
Germany	Canada
Italy	China
United Kingdom	India
United States	Indonesia
	Japan
	Mexico
	Russia
	Saudi Arabia
	South Africa
	Korea, Republic of (South Korea)
	Turkey

The US, spending around US\$500 billion in government contracts annually,³⁷ is leading the field in working toward slavery-free public supply chains. Executive Order 13627 (2012) and Executive Order 13126 (1999) require US government contractors to certify that they and their subcontractors are taking specific preventive measures to detect and eliminate trafficking and forced labour in their supply chains. High-value suppliers are also obliged to create a compliance plan detailing how the supplier

proposes to prevent modern slavery and to certify that no “prohibited” goods or services (including goods produced through modern slavery) are being supplied in order to access government markets.³⁸ These laws aim to ensure all US government contracts are performed free of human trafficking and forced labour.

In Brazil, the “Dirty List,” which publicises companies found to be using modern slavery, is also used by public sector companies and those listed are prevented from tendering for public contracts.³⁹

The European Union (EU) has begun moving toward more sustainable and socially responsible public procurement. In 2014, the EU Parliament passed Directive 2014/24/EU to encourage European countries to “buy social” by taking into account social considerations in their public procurement processes, albeit not particularly targeting supply chains.⁴⁰ Article 57 of Directive 2014/24/EU requires that public authorities exclude a business from the procurement or award procedure if it has been convicted by final judgment for child labour or human trafficking. The Directive also recommends integrating social considerations as part of the contract performance conditions, including asking businesses to comply with the ILO core conventions, such as Convention 29 on forced labour and Convention 182 on worst forms of child labour.⁴¹ The requirement of a conviction under these new EU rules sets a high bar, given that human rights abuses in supply chains rarely lead to criminal prosecutions, or are never even reported in the first place.⁴² Although the requirements of the public procurement directive are not as far-reaching as legislation, for instance, in the US they nevertheless put pressure on European governments to move toward more ethical and sustainable public procurement. European countries were required to transpose the Directives into national law by 18 April 2016.⁴³ The names of the domestic legislation and transposition dates by the European members of the G20 are summarised in Table 3.⁴⁴

TABLE 3

National transposition of EU public procurement Directive 2014/24/EU in European G20 countries

	France	Germany	Italy	United Kingdom
Name of national legislation	Ordinance no. 2015-899 of 23 July 2015 relating to public procurement contracts and its implementing Decree no. 2016-360 of 25 March 2016	Part IV of the Restraints of Competition Act	Legislative Decree no. 50/2016	Public Contracts Regulations 2015 (England and Wales) Public Contracts (Scotland) Regulations 2015
Transposition date	March 2016	April 2016	April 2016	February 2015 (England and Wales) December 2015 (Scotland)



Compulsory collective work consisting of cleaning the railway and picking the coal which fell from a wagon. In North Korea both children and adults are mobilised for unpaid 'communal labour' in agriculture, road building and construction.

Photo credit: Patrick Aventurier / Gamma-Rapho via Getty Images

In 2016, a private members' bill was introduced, among other amendments, into the UK House of Lords by Baroness Young that attempted to extend the reporting requirement in Section 54 of the 2015 Modern Slavery Act to include all public authorities. After this bill was unsuccessful, a similar, second private members' bill was introduced by Baroness Young in mid-2017, however, at the time of writing it has not progressed to a second reading.⁴⁵ While these amendments were not passed, it clearly shows there is a desire in the UK to hold government bodies to the same reporting requirements as business.⁴⁶

Germany has also implemented several other measures designed to promote sustainable public procurement. Since 2010, the Alliance for Sustainable Procurement has brought together federal, state, and local authorities to increase the percentage of sustainable goods and services among purchases by public authorities.⁴⁷ The Sustainability Compass (*Kompass Nachhaltigkeit*) is an information platform launched by the federal government to provide information and guidance for German public authorities on how to incorporate social and environmental sustainability criteria into their tendering procedures.⁴⁸ Public authorities can exclude economic operators from participating in a tendering process at

any time if they are aware of any mandatory grounds for exclusion which include human trafficking, as defined in Article 2 of EU Directive 2011/36/EU.⁴⁹

In 2013, Australian Prime Minister Julia Gillard announced a new government strategy to revise federal procurement arrangements and guidelines to ensure they assist in identifying and addressing slavery in supply chains.⁵⁰ The subsequent Abbott government expressed support for this idea but, to date, it is unclear what action was taken to implement it.⁵¹ In March 2017, the Australian government published the new Commonwealth Procurement Rules (CPRs), which replaced the 2014 version.⁵² One of the new changes to the 2017 CPRs is Clause 10.18, which requires that officials must make reasonable enquiries to consider the tenderer's practices regarding labour regulations and ethical employment practices.⁵³ However, the new clause does not specifically mention modern slavery or human trafficking. The final report on Establishing an Australian Modern Slavery Act by the Joint Standing Committee on Foreign Affairs, Defence and Trade recommended introducing a new requirement to ensure the Australian government act as a model leader and procure goods and services only from businesses that comply with the modern slavery reporting requirement.⁵⁴

Business supply chains

In the past two decades there has been a rapid growth in the number of voluntary initiatives focusing on basic human rights standards and decent working conditions. Typically, they are sector or regionally based, and driven by a variety of stakeholders – governments, civil society, and businesses themselves – and sometimes include certification schemes. However, over the past couple of years there has been a move away from voluntary initiatives toward mandatory reporting laws, such as Section 54 of the UK Modern Slavery Act, which help to create a level playing field for business and ensure that large enterprises are focused on addressing the complex issue of modern slavery in their global supply chains. Table 4 shows which G20 countries have implemented legislation requiring businesses to report on actions they take to eliminate modern slavery from their supply chains.

TABLE 4

G20 government responses on business supply chain transparency: Status of laws requiring business to report on actions taken to minimise modern slavery risk in supply chains

Enacted	Not enacted
Brazil	Argentina
France	Australia
Germany	Canada
Italy	China
United Kingdom	India
United States	Indonesia
	Japan
	Mexico
	Russia
	Saudi Arabia
	South Africa
	Korea, Republic of (South Korea)
	Turkey

The UK Modern Slavery Act (MSA) has been described as a “game changer” for tackling modern slavery and requiring transparency on modern slavery in supply chains. Section 54 of the MSA requires large businesses to publish an annual statement outlining what they do to ensure there is no slavery within their own organisation or anywhere in their supply chains. While the content of the statement is not mandated, the UK Home Office provides guidance for businesses on the reporting requirement of the MSA, which was updated in October 2017⁵⁵ and applies to every British or foreign organisation that does business in the UK and has an annual turnover of more than £36 million

(US\$50.3 million⁵⁶). Failure to disclose a statement could result in injunctive proceedings against the organisation and continued resistance could result in unlimited civil fines. Although the UK is celebrated for its genuine leadership on modern slavery globally, the MSA has also drawn criticism, such as from those who point out that the government has failed to produce a central list of companies that are required to report. This, together with the rather minimal reporting requirements (it is possible to release a statement simply reporting that no action has been taken), makes it difficult to hold companies to account.⁵⁷

The California Transparency in Supply Chains Act (2010), the world’s first mandatory reporting law, became effective on 1 January 2012.⁵⁸ While California remains the only state in the US to have enacted supply chain transparency legislation, it is itself the world’s sixth largest economy, home to influential industries located in Silicon Valley and Hollywood, and accordingly has enormous impact in the US and globally.⁵⁹ Businesses covered by the Act must publish on their websites information about the efforts they make to eradicate modern slavery from their direct supply chains for any tangible goods they offer for sale. However, the law applies only to retail sellers and manufacturers (wherever incorporated) that do business in California and have global annual revenues of more than US\$100 million.⁶⁰

In 2017, France adopted the Corporate Duty of Vigilance law requiring mandatory due diligence for large businesses.⁶¹ The law establishes an obligation for parent companies to prepare a “vigilance” or due diligence plan that directly and practically addresses impacts on environment, health and security, and human rights (including modern slavery). The scope of the new law extends to all French companies that have more than 5,000 employees domestically or employ 10,000 employees worldwide.⁶² The content of the plan as defined by the law requires detailed mapping of risks, details of procedures used to assess risks with suppliers, alert mechanisms to collect risk information, and a monitoring scheme. Non-compliance with this law may result in court action requiring compliance and/or requiring a business to compensate victims who have suffered as a result of its non-compliance. Initial drafts of the law had proposed civil fines for failure to comply but these were contested and the fines were not included in the final version of the law, as passed. The law will affect about 150 French businesses.⁶³

In February 2017, the Australian Joint Standing Committee on Foreign Affairs, Defence and Trade conducted an inquiry into establishing a Modern Slavery Act in Australia comparable to the UK MSA 2015.⁶⁴ In August 2017, the Australian government announced it will introduce legislation that will require large businesses to report annually on their actions taken to address modern slavery.⁶⁵ Four months later, the committee released its final report, which recommended legislation that incorporates mandatory supply chain reporting for business as well as a domestic response to modern slavery in Australia, led by an Australian Anti-Slavery Commissioner. Other recommendations included greater regulation of labour hire

companies, measures to tackle orphanage tourism,⁶⁶ and modern slavery reporting by the government on its own supply chains.⁶⁷ The Australian government has committed to introducing a bill to Parliament by mid-2018 with the aim to pass legislation by end of 2018.⁶⁸ Details of the precise content of the bill are not yet known.

In Brazil, the 2005 National Pact for the Eradication of Slave Labour saw signatory companies voluntarily agreeing to actively promote decent work practices and to cut commercial ties with those businesses that are on the government's "Slave Labour Dirty List" because they use forced labour in their supply chains.⁶⁹ The response to the Pact was positive, with more than 450 companies, representing almost 30 percent⁷⁰ of Brazil's GDP, signing onto the Pact by 2014.⁷¹ The "Slave Labour Dirty List" was introduced by the Ministry of Labour and Employment in 2004 to publicly "name and shame" companies that have been found to be profiting from slave labour.⁷² Companies can also be penalised through criminal and commercial sanctions, such as the freezing of assets or denial of government subsidies.⁷³ In 2014, the Supreme Court of Brazil suspended the disclosure of the Dirty List following a lawsuit filed by the *Associação Brasileira de Incorporadoras Imobiliárias* (Abrainc), a real estate developer's association representing many organisations on the list. Abrainc argued the list was unconstitutional as it disrespected the fundamental right to a defence.⁷⁴ The court allowed the government to resume publication of the list in March 2017, but since then there

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The UK Modern Slavery Act (MSA) has been described as a "game changer" for tackling modern slavery and requiring transparency on modern slavery in supply chains.

has been criticism about the updating of the list,⁷⁵ as the new version identified only 68 businesses in contrast to the 609 names listed in 2014 before it was enjoined by the court.⁷⁶

In 2014, the European Union introduced the EU Directive 2014/95/EU on disclosure of non-financial and diversity information, which requires large businesses to include in management reports a non-financial statement containing information relating to social, environmental, and human rights matters.⁷⁷ While modern slavery is not expressly mentioned, it is effectively captured under the category of human rights. In short, businesses are required to disclose if they have more than 500 employees or are a public interest entity.⁷⁸ Twenty-seven EU countries, excluding Spain, have fully transposed the Directive into domestic legislation. It is estimated that the legislation will cover around 6,000 large companies across the EU.⁷⁹ Generally, all national laws

require that company reports cover the following topics: environmental performance, social and employee matters, human rights, and corruption and anti-bribery. EU Directives give, however, significant flexibility to member countries when transposing them domestically. Because of this, the requirements included in national legislation vary widely across the EU countries. As is described in Table 5, EU member countries differ in the ways in which they define the size of an organisation, the type of reporting mechanism, and the penalty which will be imposed upon organisations that fail to report.⁸⁰

TABLE 5

Implementation of EU Directive on non-financial reporting in European G20 countries⁸¹

	France	Germany	Italy	United Kingdom
Name of national legislation	Amendments to the Law on Accounting PZE No. 51	CSR Directive Implementation Act	Legislative Decree no. 254, 30 December 2016	Companies, Partnerships and Groups (Accounts and Non-Financial Reporting) Regulations 2016
Company scope	Business with more than 500 employees net turnover over €40 million or a balance sheet total over €20 million public interest entities non-listed sociétés anonymes and non-listed investment funds if they have a net turnover over €100 million	Business with more than 500 employees net turnover over €40 million or a balance sheet total over €20 million public interest entities	Business with more than 500 employees net turnover over €40 million or a balance sheet total over €20 million public interest entities	Business with more than 500 employees public interest entities
Type of reporting mechanism	Annual report, within 8 months of the end of financial year, made available on website for 5 years	Management report, or separate non-financial report, within 4 months after the balance sheet date	Management report, or separate report within deadline of financial statements, published on company register alongside management report	Strategic report
Penalties	No fine is imposed unless an interested party asks for the disclosure of the non-financial information, if it is not available, financial penalties can be imposed by a judge.	Up to the amount which is the highest of the following: €10 million or five percent of the total annual turnover of the company or twice the amount of the profits gained or losses avoided because of the breach.	Between €20,000 and €150,000	None

It should be noted that several other European countries are developing due diligence regulations. This includes the upcoming Dutch Child Labour Due Diligence Law⁸² and the latest developments in Switzerland sparked by the Swiss Responsible Business Initiative (RBI), which is seeking an amendment to the Swiss Federal Constitution that would require companies to conduct mandatory human rights diligence in line with the UN Guiding Principles. In response to the RBI, the Legal Affairs Committee of the Swiss Parliament's Council of States announced in late 2017 that a new bill would be drafted that would make human rights due diligence mandatory for all large companies and also for small and medium-sized enterprises operating in high-risk areas. It is expected that the public referendum on this proposed legislative amendment will take place towards the end of 2018 or the beginning of 2019.⁸³

In a major step forward, the Canadian government announced on 17 January 2018 that it will create an independent Canadian Ombudsman for Responsible Enterprise (CORE). The CORE will be mandated to investigate allegations of human rights abuses linked to Canadian corporate activity abroad and will have the power to independently investigate, report, recommend, and remediate, as well as to monitor implementation of the remedies it imposes. The position's scope will be multi-sectoral, initially focusing on the mining, oil and gas, and garment sectors, but it is expected that it will be extended to other business sectors. The Canadian government also announced plans to establish an Advisory Board on Responsible Business Conduct to advise the government and the CORE on responsible business conduct abroad.⁸⁴

Ethical recruitment

Global supply chains entail the buying of goods but also the purchase of labour. In our globalised world, millions of so-called economic migrants are leaving their countries to seek work elsewhere. Remittances from migrant labour contribute strongly to the GDP of many developing countries. For the purpose of preventing and eliminating modern slavery, there needs to be a particular focus of attention on migrant workers, especially those working in the low-skilled, informal, or seasonal sectors as they are generally more vulnerable due to a combination of factors, including linguistic barriers, financial pressure, or limited knowledge of their local rights.⁸⁵ Their situation is often exacerbated by the available migration frameworks that

may offer only limited options for safe migration. Many of the issues connected to exploitation of migrant workers are rooted in practices that trap workers in bonded labour-type situations that they are unable to leave. Some of the most fundamental practices increasing the vulnerability of workers assessed under the Global Slavery Index's Government Responses Index include the charging of recruitment fees to workers and the lack of labour law protection for migrant workers and those working in vulnerable sectors. Accordingly, while businesses have a role to play, it is essential that governments take action to improve conditions for migrant workers by enforcing ethical recruitment and labour protections.⁸⁶

TABLE 6

G20 government responses concerning recruitment fees

Laws implemented to prevent fees charged to employee	No federal legislation, individual state laws enacted	Fees capped at certain amounts or according to certain conditions	No laws implemented
Brazil	Canada	Germany	Argentina
Italy	United States	India	Australia
South Africa		Japan	China
United Kingdom			France
			Indonesia
			Mexico
			Russia
			Saudi Arabia
			Korea, Republic of (South Korea)
			Turkey

Table 6 groups the various policy responses of G20 countries on charging of recruitment fees to workers⁸⁷ into four different categories. Some countries have legislation prohibiting recruitment fees that are charged to the employee. For example, the UK's Employment Agencies Act 1973, Section 6, prohibits employment agencies from charging recruitment fees to the workers for finding or trying to find them employment.⁸⁸ Since 2005, the UK has also had a licensing scheme to regulate businesses that provide workers to the agriculture, horticulture, shellfish gathering, and processing and packaging sectors.⁸⁹ The Gangmasters and Labour Abuse Authority (GLAA, formerly known as the Gangmasters Licensing Authority) is a non-departmental public body that assesses third-party employment agencies to ensure they meet certain standards with regard to workers receiving fair treatment and being legitimately employed.⁹⁰ In mid-2017, the GLAA's role was broadened to more effectively combat modern slavery across the entire labour market (i.e. including sectors that are not subject to GLAA licensing⁹¹). GLAA officers now have new police-style powers that allow them to carry out arrests (rather than

refer offenders on to the police) and to search for and seize evidence of labour offences.⁹²

In two G20 countries, Canada and the United States, policies prohibiting recruitment fees charged to the employee exist in certain states and provinces but are not federally legislated.

Another group of G20 countries allows the charging of recruitment fees to the employee but caps the amount according to certain conditions. For example, in Germany, paragraph 296 of the German Social Code of Law (*Sozialgesetzbuch*) states that when using a private recruitment agency, the job seeker enters into a contract with the agency. If the agency finds employment for the job seeker, the job seeker is required to pay a fee to the recruitment agency, as per the contract. This fee is generally capped at €2,000 (US\$2,480⁹³) and at €150 (US\$185⁹⁴) for *au pair* jobs.⁹⁵

The Japanese government prohibits the charging of recruitment fees to the employee under Article 6 of the Labour Standards Act, with the Labour Standards Inspection Offices conducting inspections to ensure compliance.⁹⁶

Recruitment agencies, however, are governed by the Employment Security Act (Article 32-3), which allows licensed recruitment agencies to collect fees from job seekers in special cases, such as when “collection of a fee from a job seeker is found to be necessary for the interest of said job seeker.”⁹⁷ These provisions are also applicable to migrant workers if they use agencies based in Japan to either find them work in Japan or make arrangements for them to come to work there.⁹⁸

India’s Employment (Amendment) Rules 2009 states that recruitment agents can charge fees to the employee but that they must be limited to 45 days’ wages or a maximum of 20,000 Indian Rupees (US\$312⁹⁹).¹⁰⁰ Overcharging and abuses within this system are, however, common and well documented.¹⁰¹ The Ministry of External Affairs launched an eMigrate online foreign worker recruitment system in 2015¹⁰² in an effort to make the system “safer, more orderly and humane,”¹⁰³ through ensuring foreign employers and recruiters comply with relevant regulations. However, widespread abuses confirm that compliance remains an issue.¹⁰⁴

Half the G20 countries have not implemented any laws to make sure that workers are not charged any recruitment fees. Australia does not have a federal policy that explicitly prohibits charging of fees to the employee as a payment for labour supply services or facilitating migration. Although the Fair Work Act 2009 specifies that companies hiring through labour hire agencies pay the labour hire agency (the “on-hire business”) a fee for their recruitment services, it does not specifically prohibit recruitment fees from being charged to the employee.¹⁰⁵ There are some existing regulatory frameworks for labour hire firms and recruitment agencies, however these differ largely among Australia’s states and

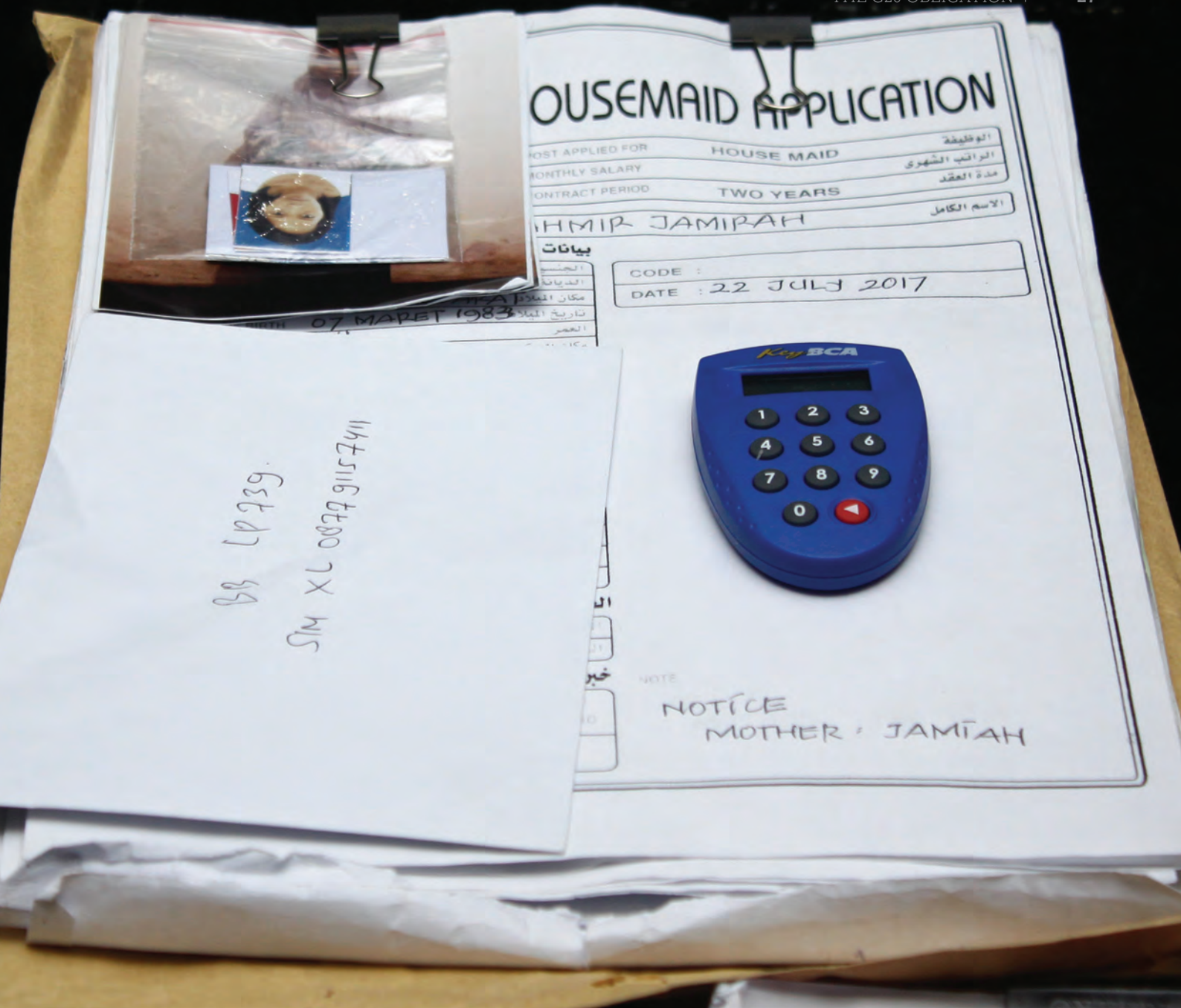
territories.¹⁰⁶ Also, it is uncertain whether and how these laws can be enforced with regard to overseas agents or brokers.¹⁰⁷

China does not have a comprehensive legislative framework prohibiting recruitment fees from being charged to the employee, but China’s legal framework does include some unique features focused on protecting workers in the informal economy and those who are engaged through recruiters.¹⁰⁸ In 2008, China enacted a Labour Contract Law in an effort to formalise all employment relations.¹⁰⁹ This gave workers robust protection and made contracts compulsory for all workers.¹¹⁰ An amendment made to the law in 2013 allows for greater protection of workers who are employed through a recruitment agency. The revisions require employers to hire the majority of their workforce directly in order to restrict the number of workers engaged through recruiters. The amendment guarantees contract workers the same rights as their directly-employed counterparts, such as the required social benefits (including pensions, health insurance, and unemployment benefits)¹¹¹ and payment of their full wage.¹¹²

Once migrant workers have been recruited, it is important that they are provided with safeguards that ensure decent working conditions. This should include protection under domestic labour laws, regardless of industry or specific characteristic of their work arrangements (such as not having a written contract). Table 7 classifies the legal protections afforded to workers across the G20 countries. Nine G20 countries have labour laws that cover all workers (national and foreign workers). While such legislation exists in Indonesia, in practice, domestic workers are unable to access the protections these laws afford. As for the majority of G20 countries, certain sectors are not covered by national labour law. Table 7 details which sectors are excluded in each of those countries.

TABLE 7
G20 government responses on equal labour laws

Labour laws cover all workers	Labour laws exclude workers in certain sectors
Argentina	Australia (domestic workers excluded in one state)
Brazil	Germany (domestic workers and domestic workers of diplomats excluded)
Canada	India (domestic workers excluded)
China	Italy (employees of companies with fewer than 15 workers and domestic workers excluded)
France	Japan (domestic workers and those in informal sectors excluded)
Indonesia	Russia (employees of companies connected with 2018 World Cup excluded from labour law)
Mexico	Korea, Republic of (South Korea) (domestic workers excluded)
South Africa	Turkey (multiple sectors excluded)
United Kingdom	United States (domestic workers excluded from laws to unionise and from protections when working in the private home of a family)
	Saudi Arabia (migrant workers, domestic workers and seafarers excluded)



Police showed some evidence of human trafficking crimes during a press conference at the Indonesian National Police Criminal Investigation Agency Office, Jakarta, August, 2017. The Indonesian Police's Special Task Force on Human Trafficking, successfully dismantled international human trafficking syndicates, which were trafficking individuals to the Middle East, in particular Syria and Abu Dhabi in the UAE. A total of eight suspects were arrested, and dozens of passports, visas, and other documents were confiscated as evidence. Police also managed to rescue some of the victims who were going to be sent to Syria and Abu Dhabi; one of them was a 14-year-old girl.

Photo credit: Aditya Irawan/NurPhoto via Getty Images

ARGENTINA

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



ELECTRONICS[†]



GARMENTS



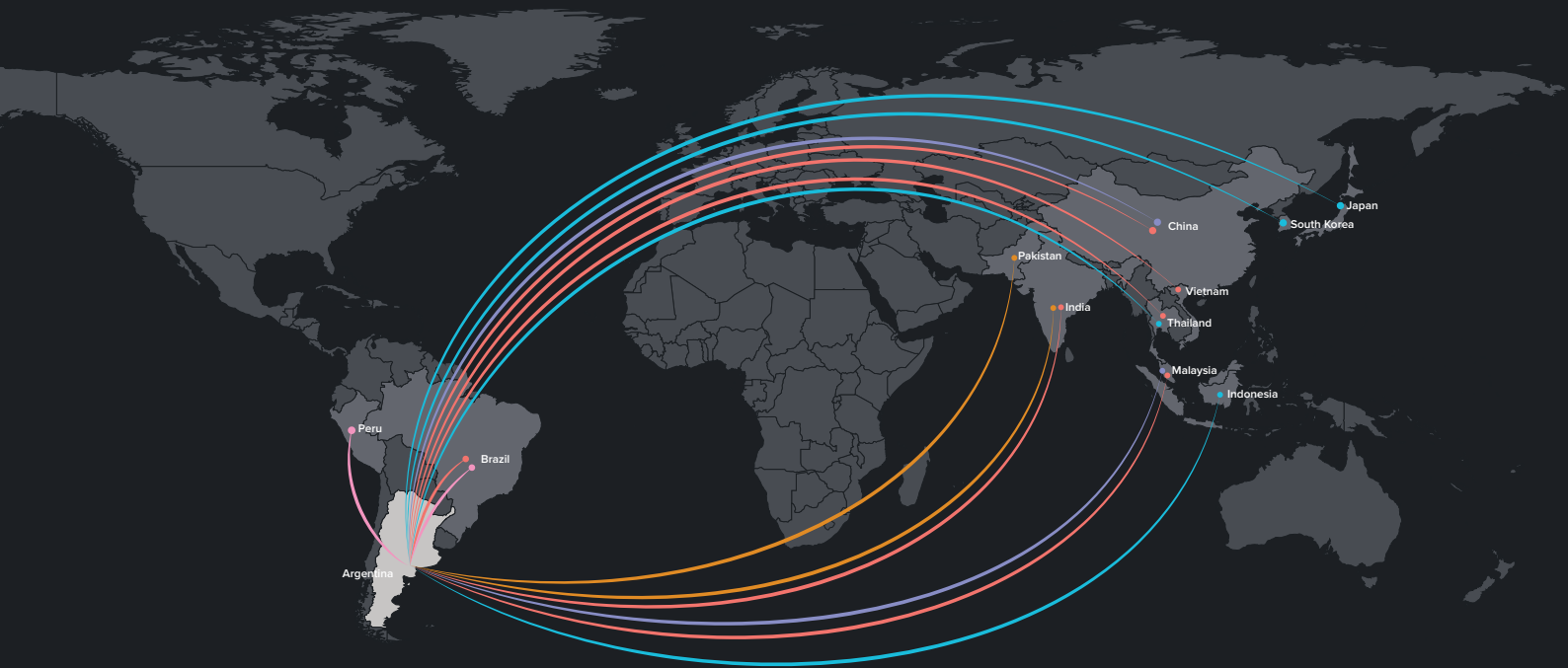
TIMBER



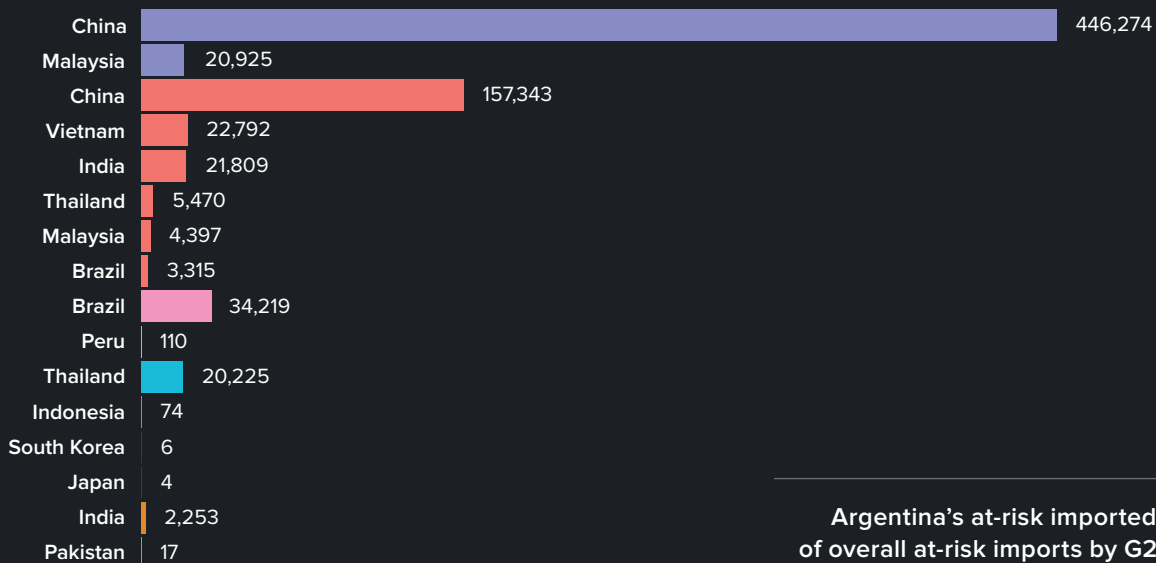
FISH



CARPETS



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



Argentina's at-risk imported products,
of overall at-risk imports by G20 countries.[^]

US\$739m/US\$354b

^{*}see Appendix 3

in the Global Slavery Index, available for
download at www.global-slaveryindex.org

[^]This relates to the top 5 at-risk imports

[†]Applies to laptops, computers and mobile phones only

AUSTRALIA

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



ELECTRONICS[†]



GARMENTS



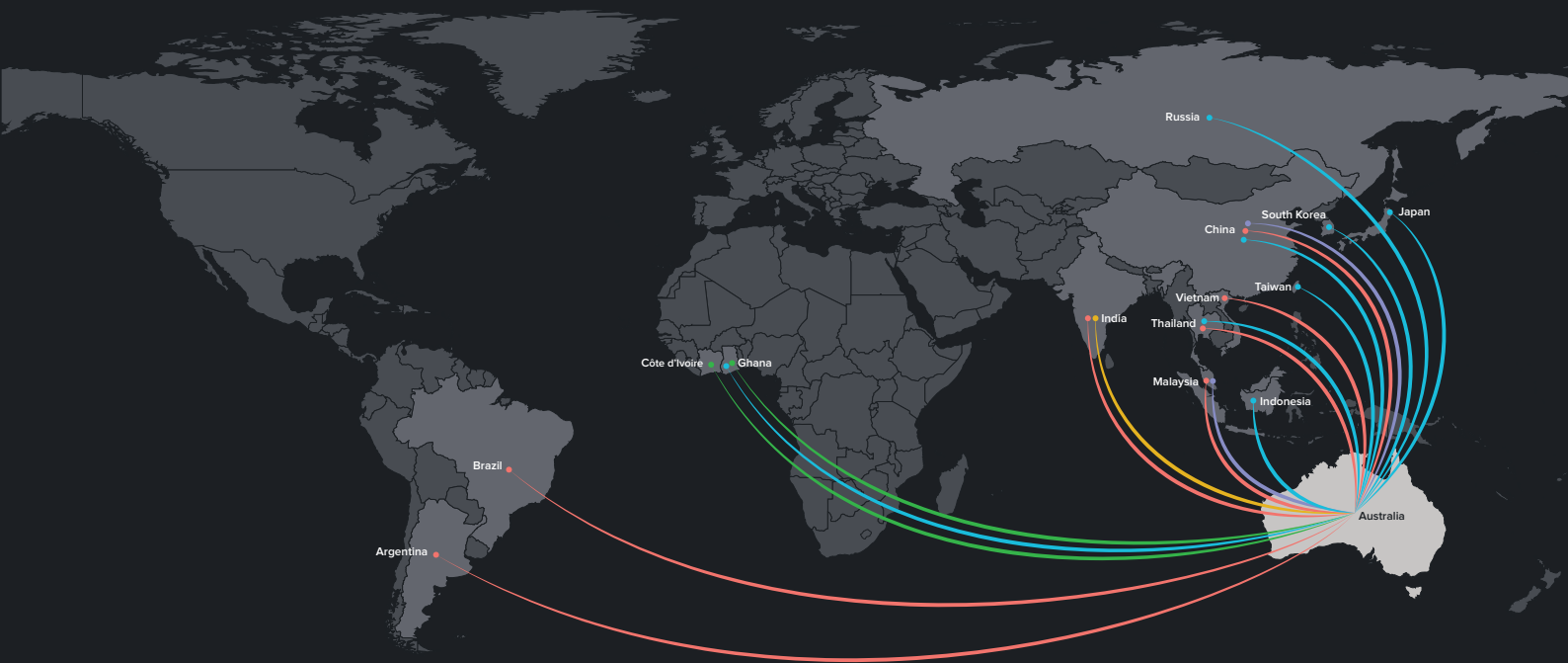
FISH



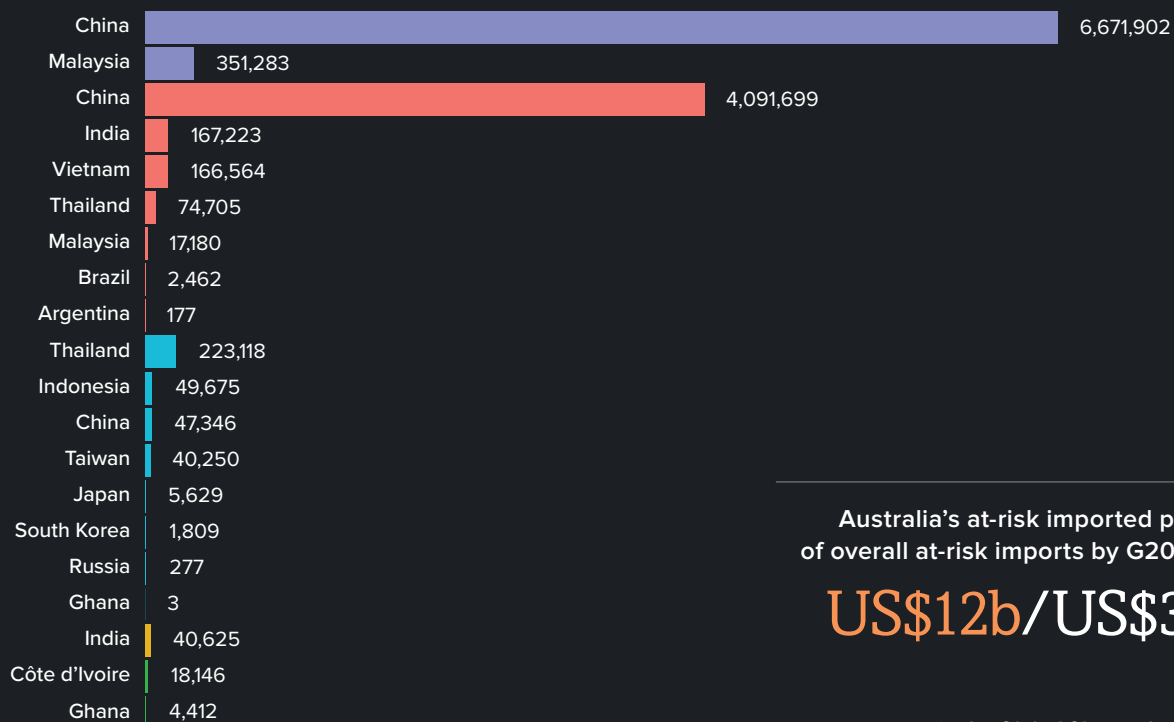
RICE



COCOA



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



Australia's at-risk imported products,
of overall at-risk imports by G20 countries.[^]

US\$12b/US\$354b

^{*}see Appendix 3

in the Global Slavery Index, available for
download at www.globalSlaveryindex.org

[^]This relates to the top 5 at-risk imports

[†]Applies to laptops, computers and mobile phones only

BRAZIL

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



GARMENTS



ELECTRONICS*



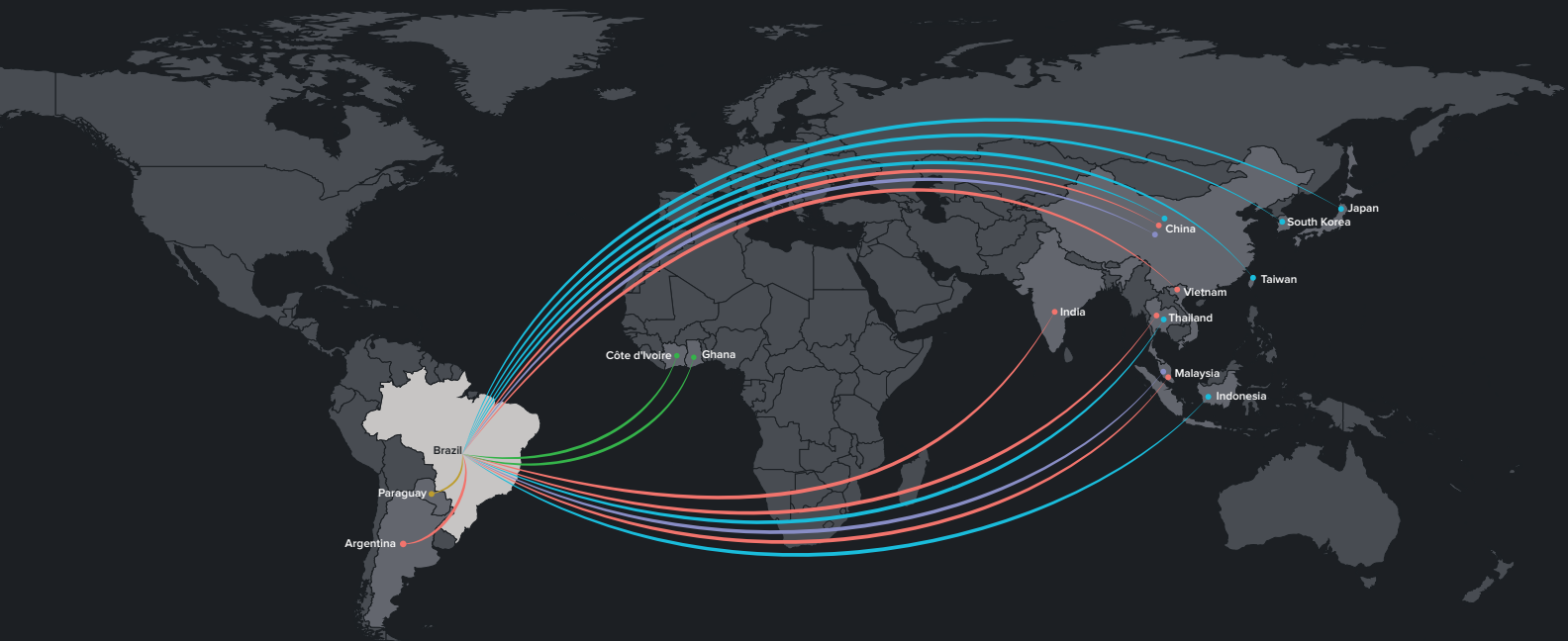
FISH



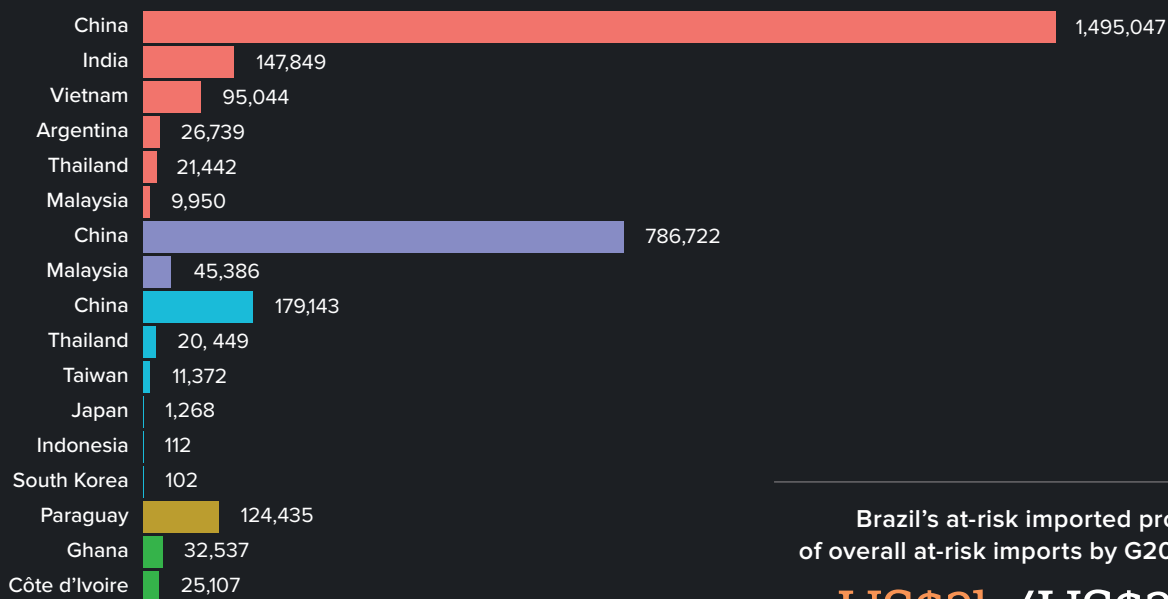
CATTLE



COCOA



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



Brazil's at-risk imported products,
of overall at-risk imports by G20 countries.^

US\$3b/US\$354b

*see Appendix 3

in the Global Slavery Index, available for
download at www.global-slavery-index.org

^This relates to the top 5 at-risk imports

*Applies to laptops, computers and mobile phones only

CANADA

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



ELECTRONICS[†]



GARMENTS



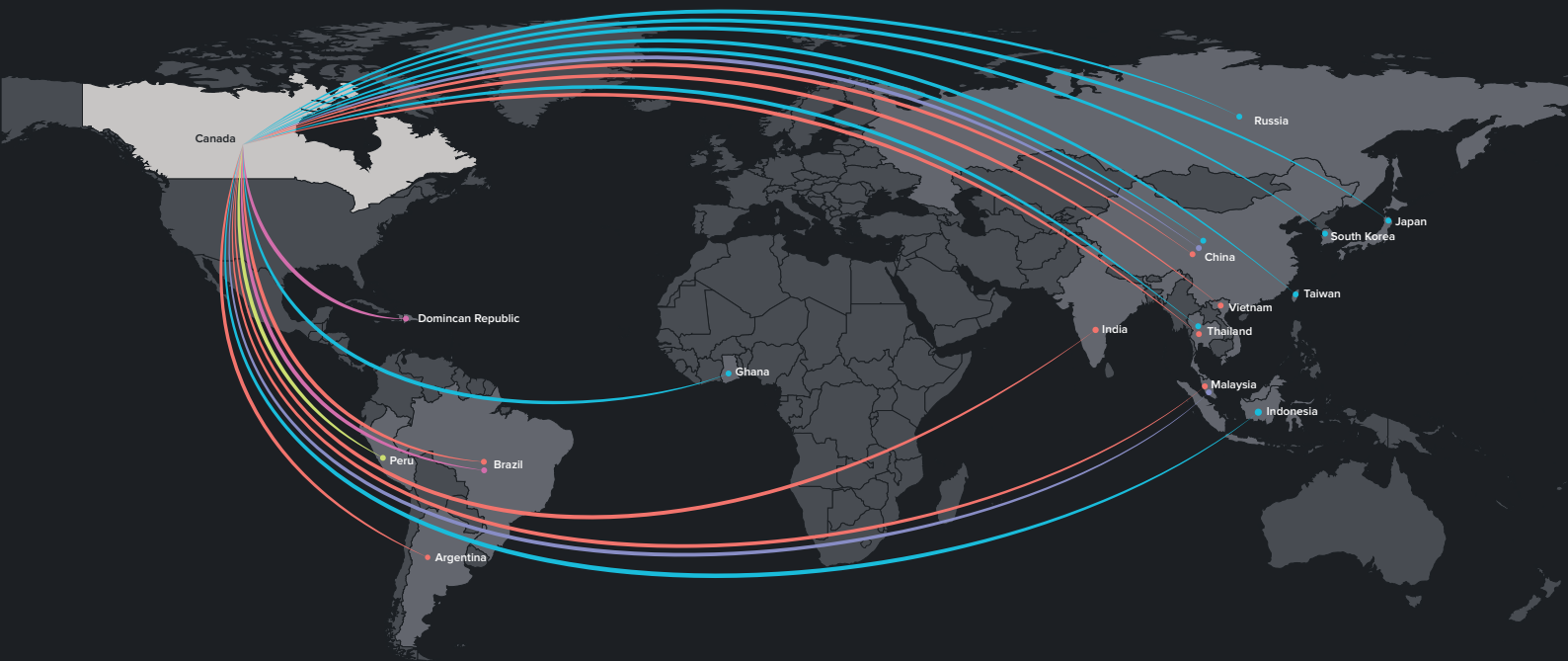
GOLD



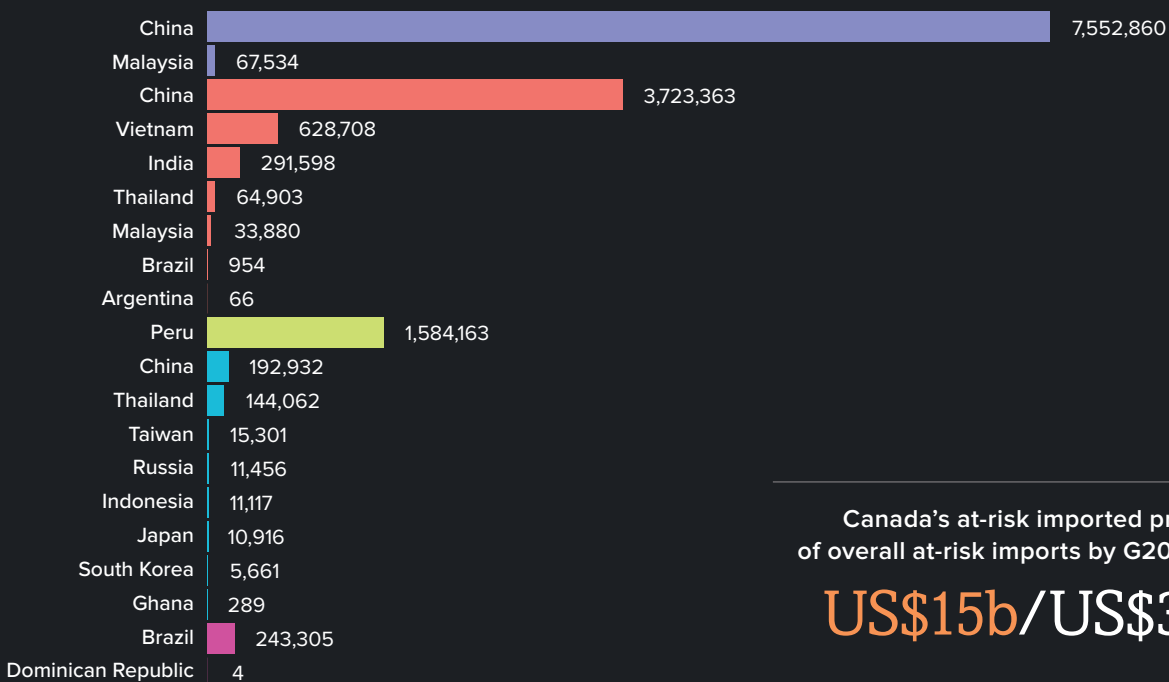
FISH



SUGARCANE



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



Canada's at-risk imported products,
of overall at-risk imports by G20 countries.[^]

US\$15b/US\$354b

^{*}see Appendix 3

in the Global Slavery Index, available for
download at www.globalSlaveryindex.org

[^]This relates to the top 5 at-risk imports

[†]Applies to laptops, computers and mobile phones only

CHINA

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



ELECTRONICS[†]



FISH



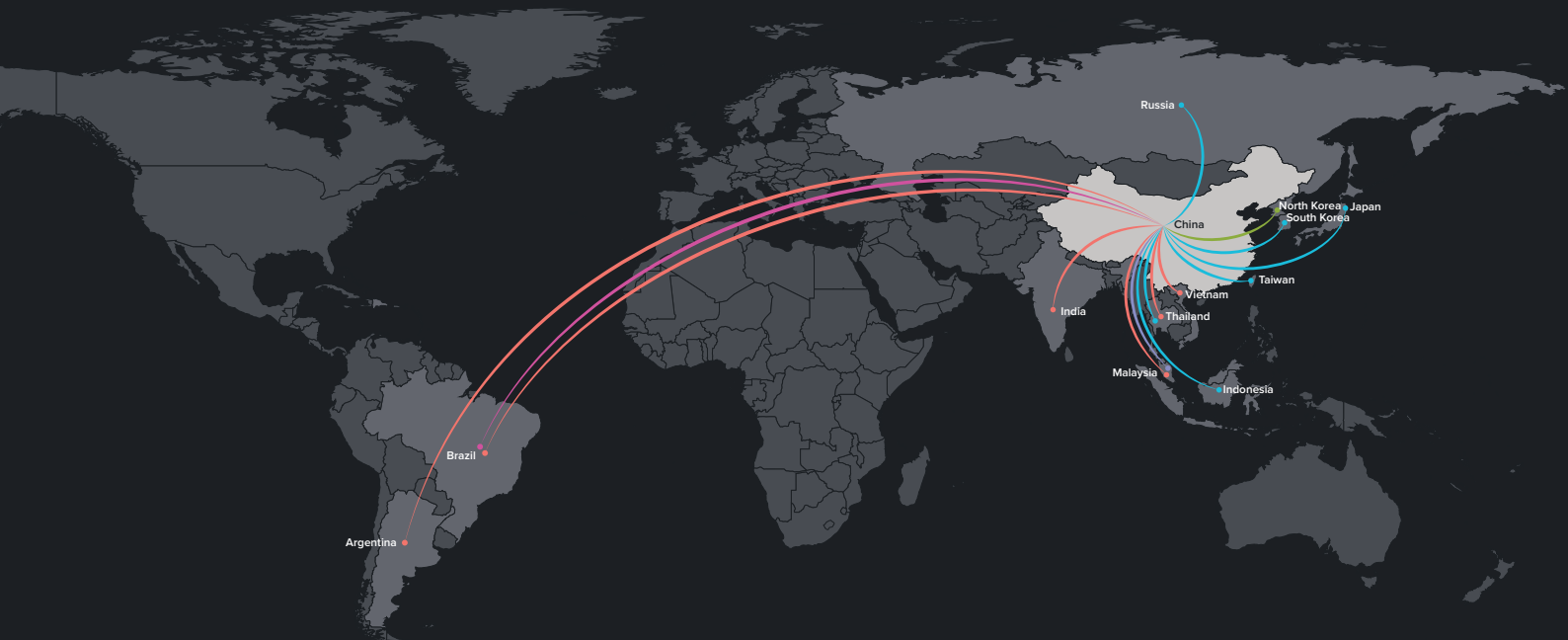
COAL



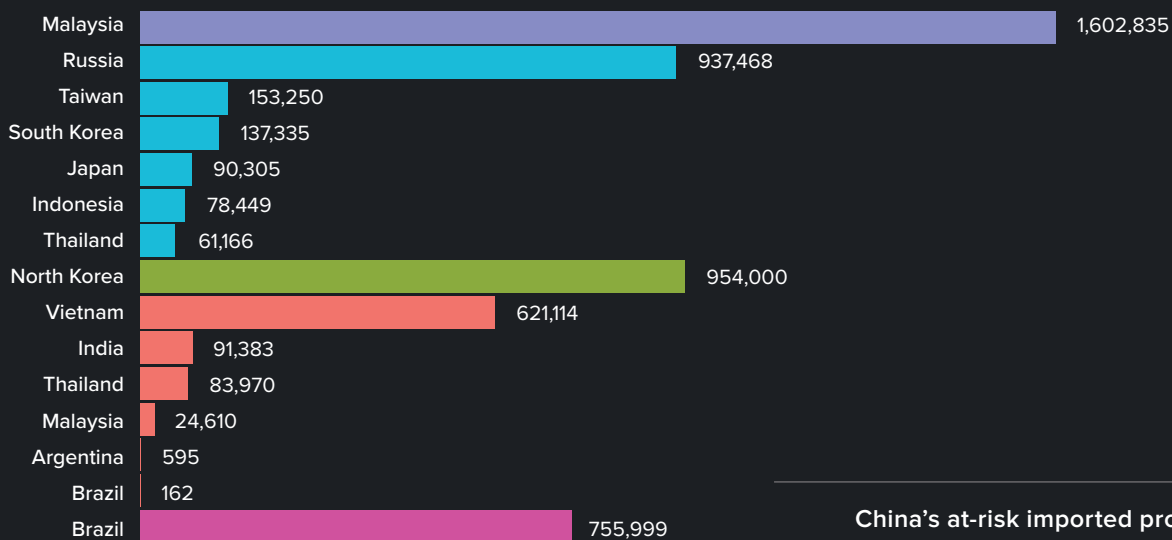
GARMENTS



SUGARCANE



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



China's at-risk imported products,
of overall at-risk imports by G20 countries.[^]

US\$6b/US\$354b

^{*}see Appendix 3

in the Global Slavery Index, available for
download at www.globalslaveryindex.org

[^]This relates to the top 5 at-risk imports

[†]Applies to laptops, computers and mobile phones only

FRANCE

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



GARMENTS



ELECTRONICS⁺



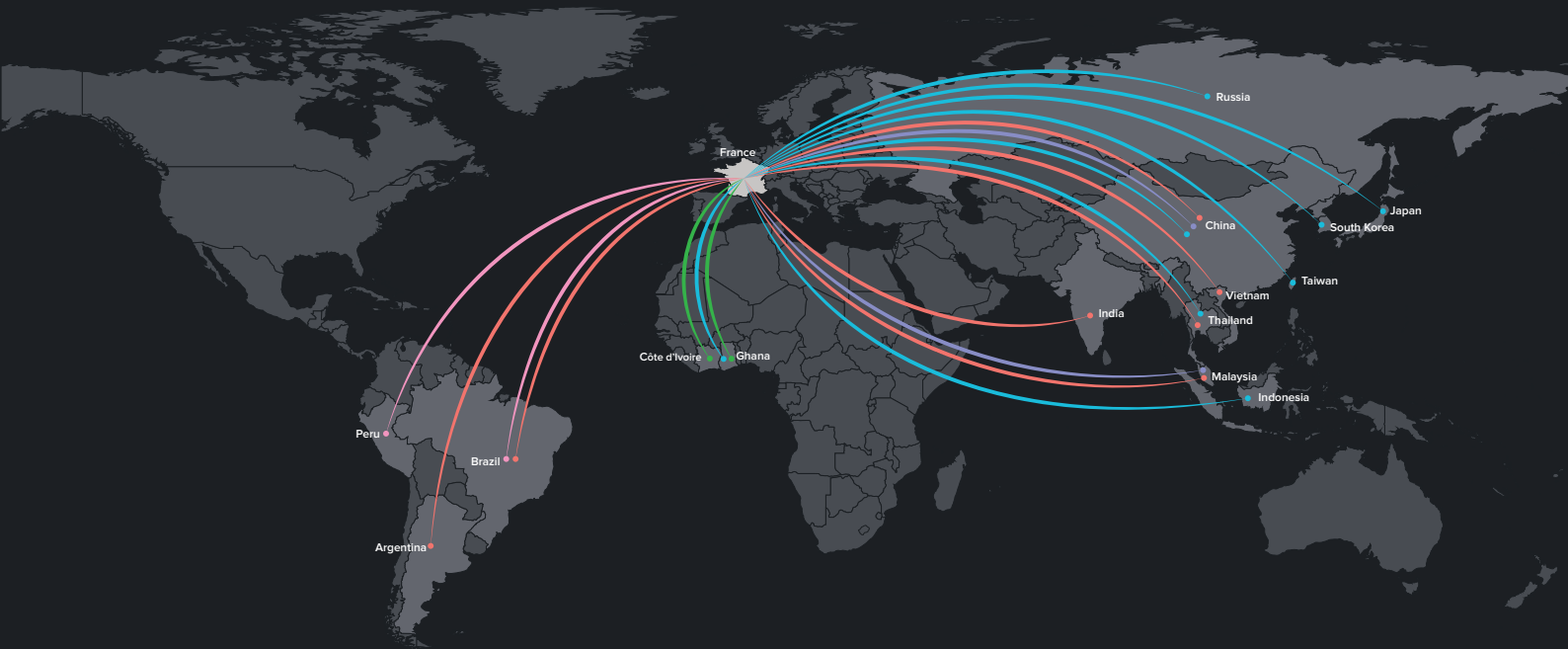
COCOA



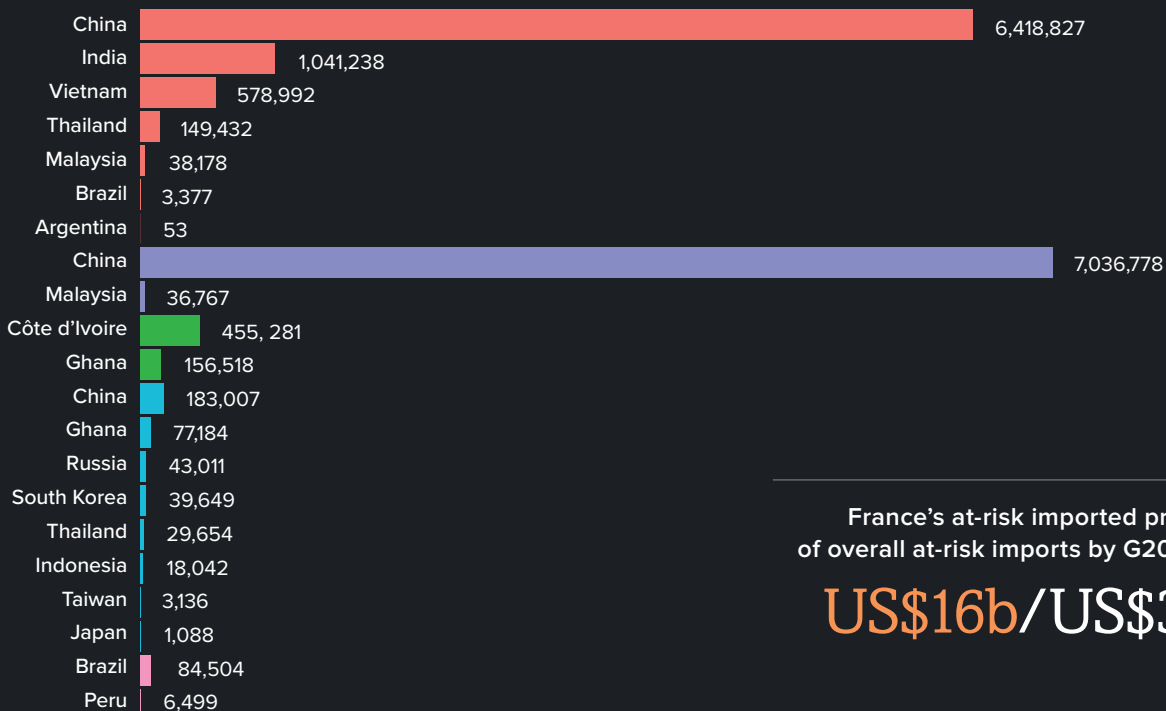
FISH



TIMBER



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*[^]



France's at-risk imported products,
of overall at-risk imports by G20 countries.[^]

US\$16b/US\$354b

^{*}see Appendix 3

in the Global Slavery Index, available for
download at www.globalslaveryindex.org

[^]This relates to the top 5 at-risk imports

⁺Applies to laptops, computers and mobile phones only

GERMANY

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



ELECTRONICS[†]



GARMENTS



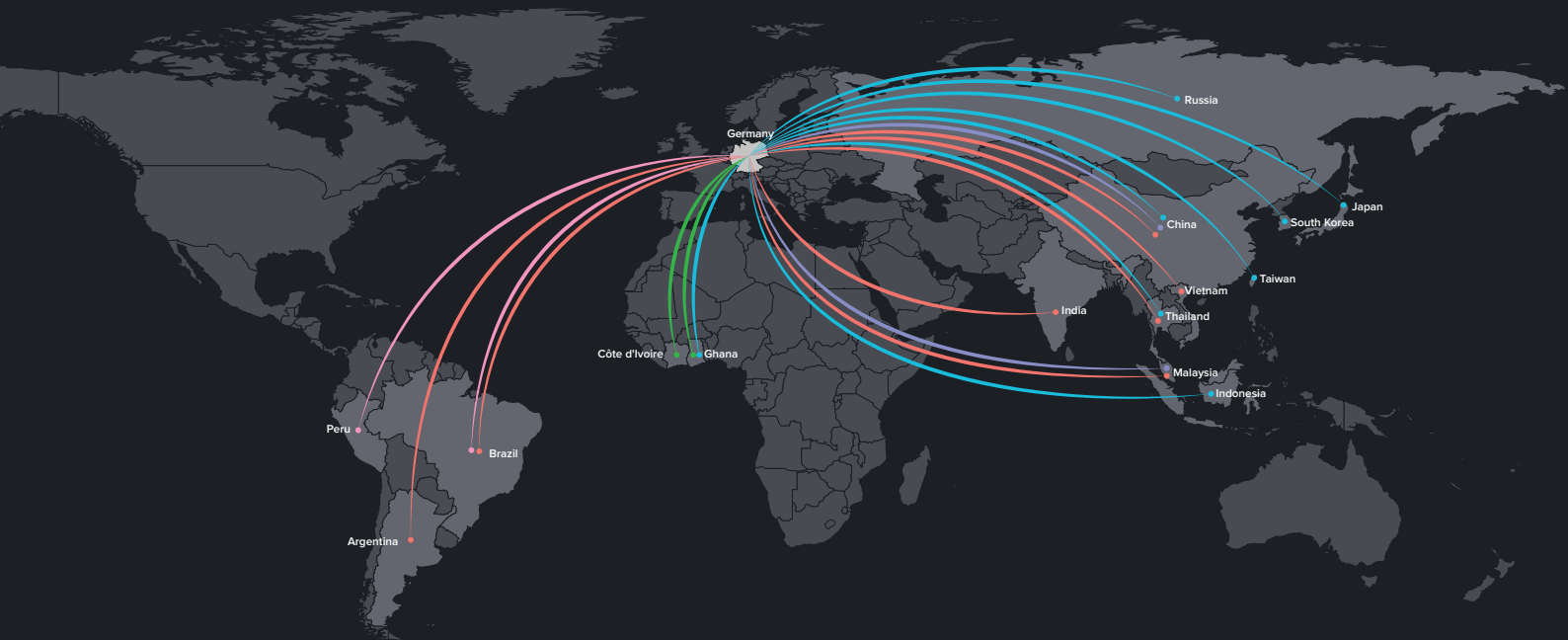
COCOA



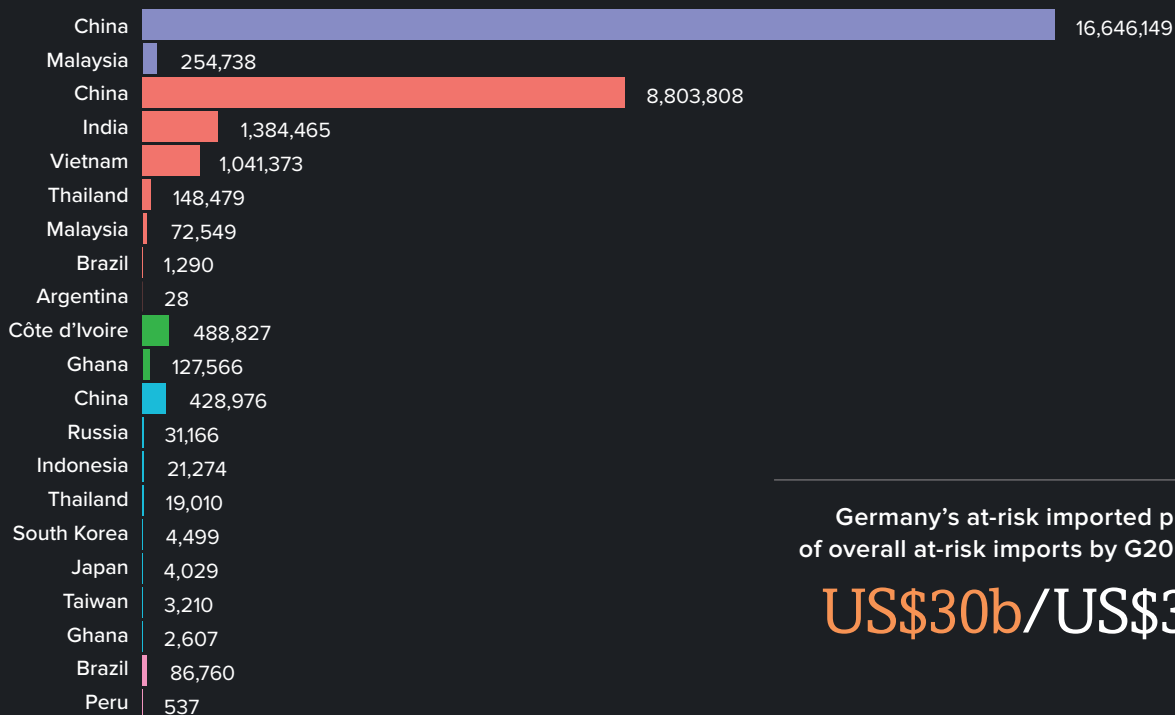
FISH



TIMBER



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



Germany's at-risk imported products,
of overall at-risk imports by G20 countries.[^]

US\$30b/US\$354b

^{*}see Appendix 3

in the Global Slavery Index, available for
download at www.globalslaveryindex.org

[^]This relates to the top 5 at-risk imports

[†]Applies to laptops, computers and mobile phones only

INDIA

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



ELECTRONICS†



SUGARCANE



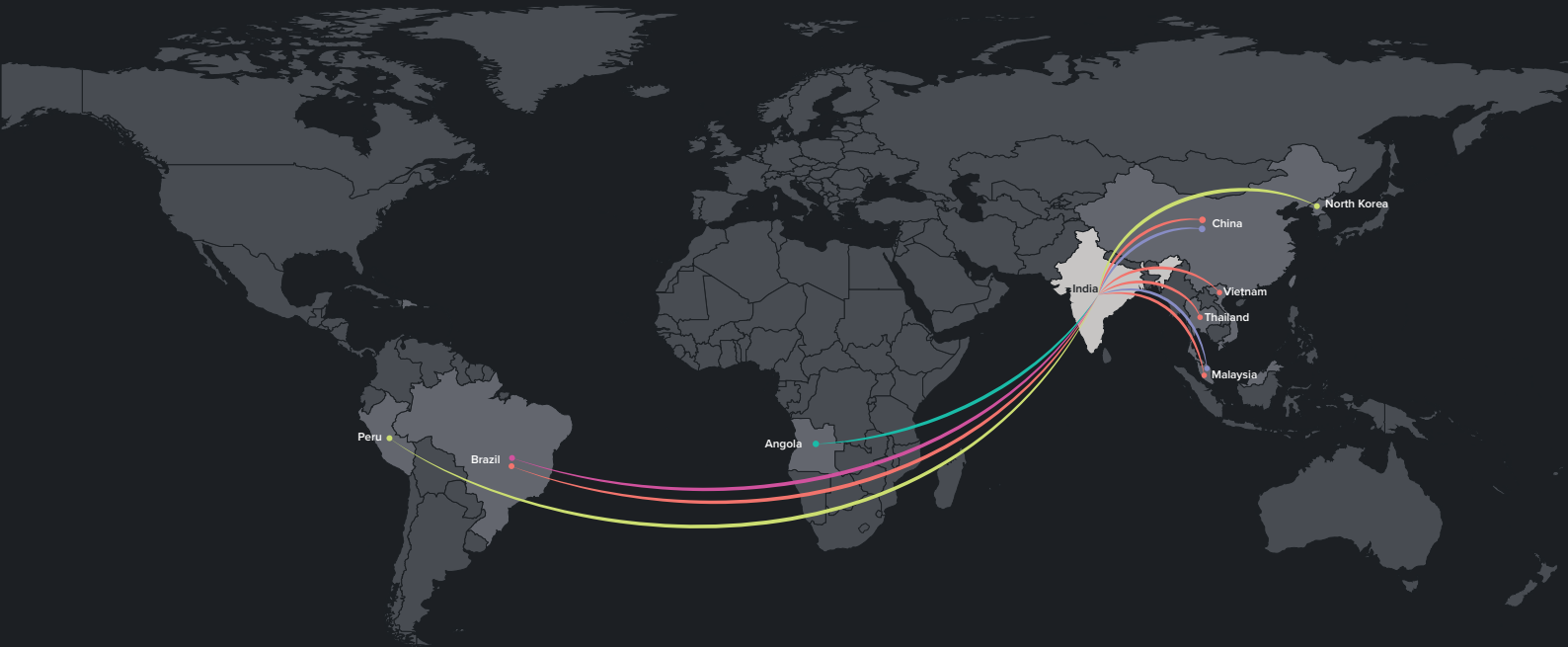
GOLD



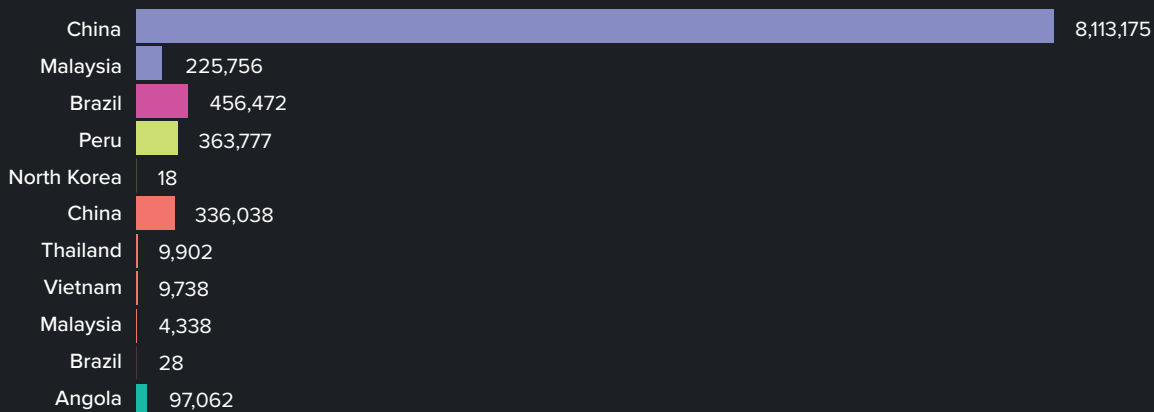
GARMENTS



DIAMONDS



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



India's at-risk imported products,
of overall at-risk imports by G20 countries.^

US\$10b/US\$354b

*see Appendix 3

in the Global Slavery Index, available for
download at www.globalSlaveryindex.org

^This relates to the top 5 at-risk imports

†Applies to laptops, computers and mobile phones only

INDONESIA

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



ELECTRONICS[†]



GARMENTS



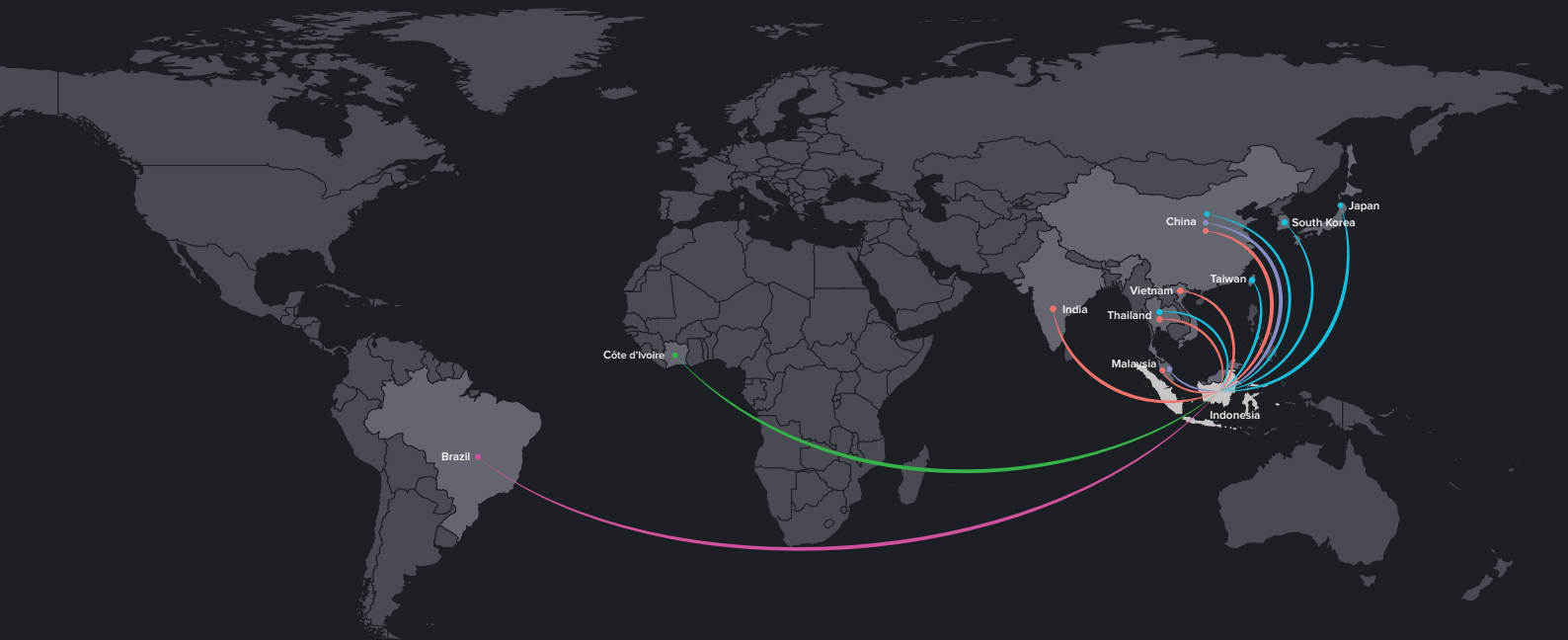
FISH



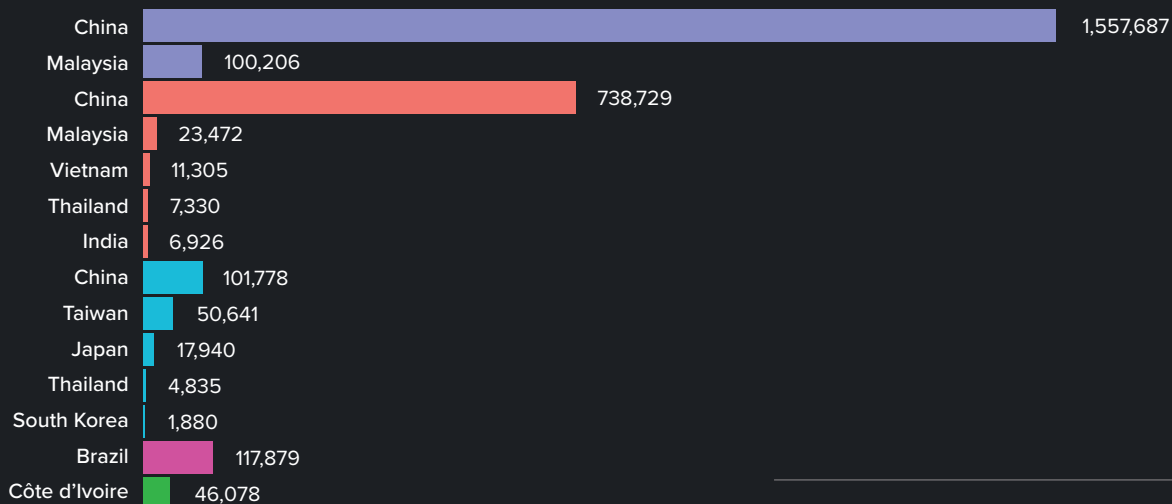
SUGARCANE



COCOA



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



Indonesia's at-risk imported products,
of overall at-risk imports by G20 countries.[^]

US\$3b/US\$354b

^{*}see Appendix 3

in the Global Slavery Index, available for
download at www.global-slaveryindex.org

[^]This relates to the top 5 at-risk imports

[†]Applies to laptops, computers and mobile phones only

ITALY

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



GARMENTS



ELECTRONICS[†]



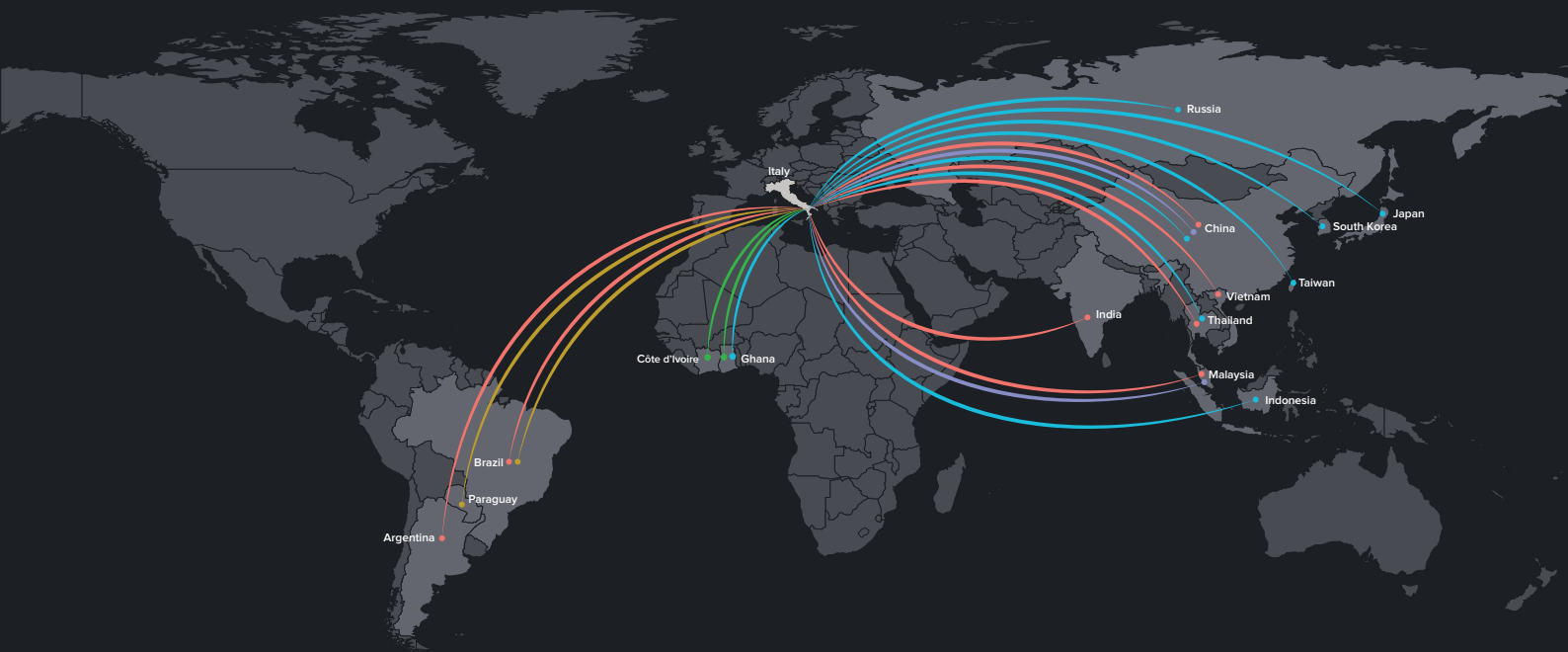
COCOA



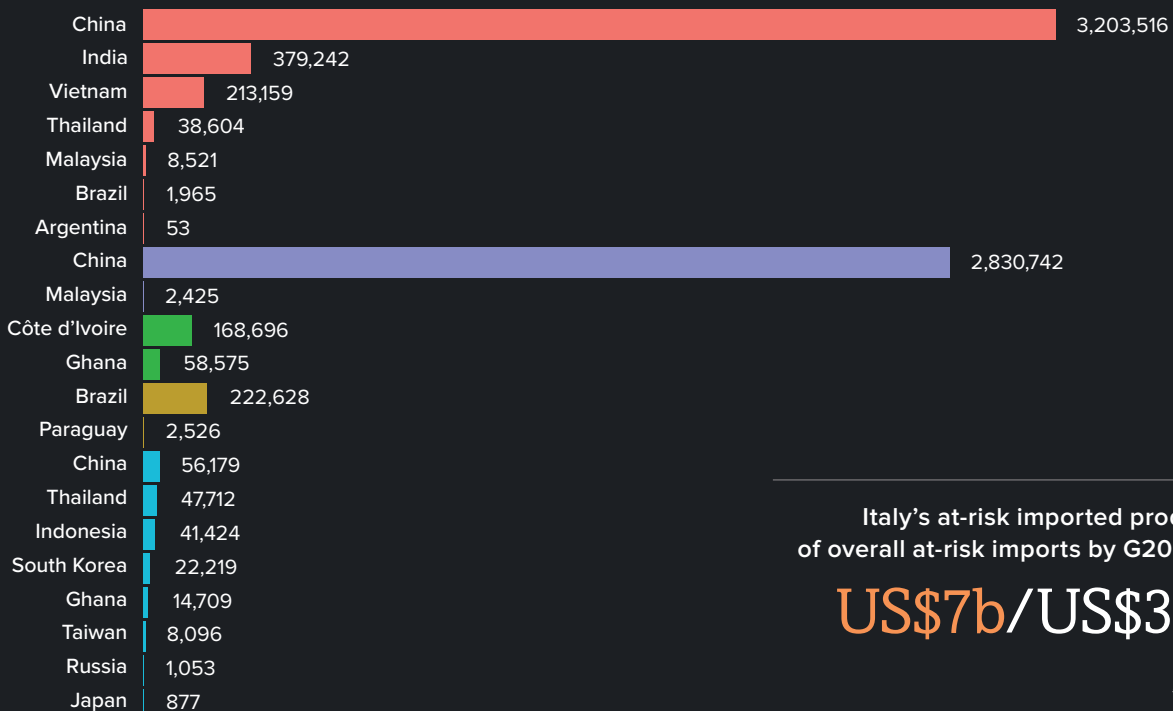
CATTLE



FISH



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



Italy's at-risk imported products,
of overall at-risk imports by G20 countries[^].

US\$7b/US\$354b

^{*}see Appendix 3

in the Global Slavery Index, available for
download at www.globalSlaveryindex.org

[^]This relates to the top 5 at-risk imports

[†]Applies to laptops, computers and mobile phones only

JAPAN

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



ELECTRONICS[†]



GARMENTS



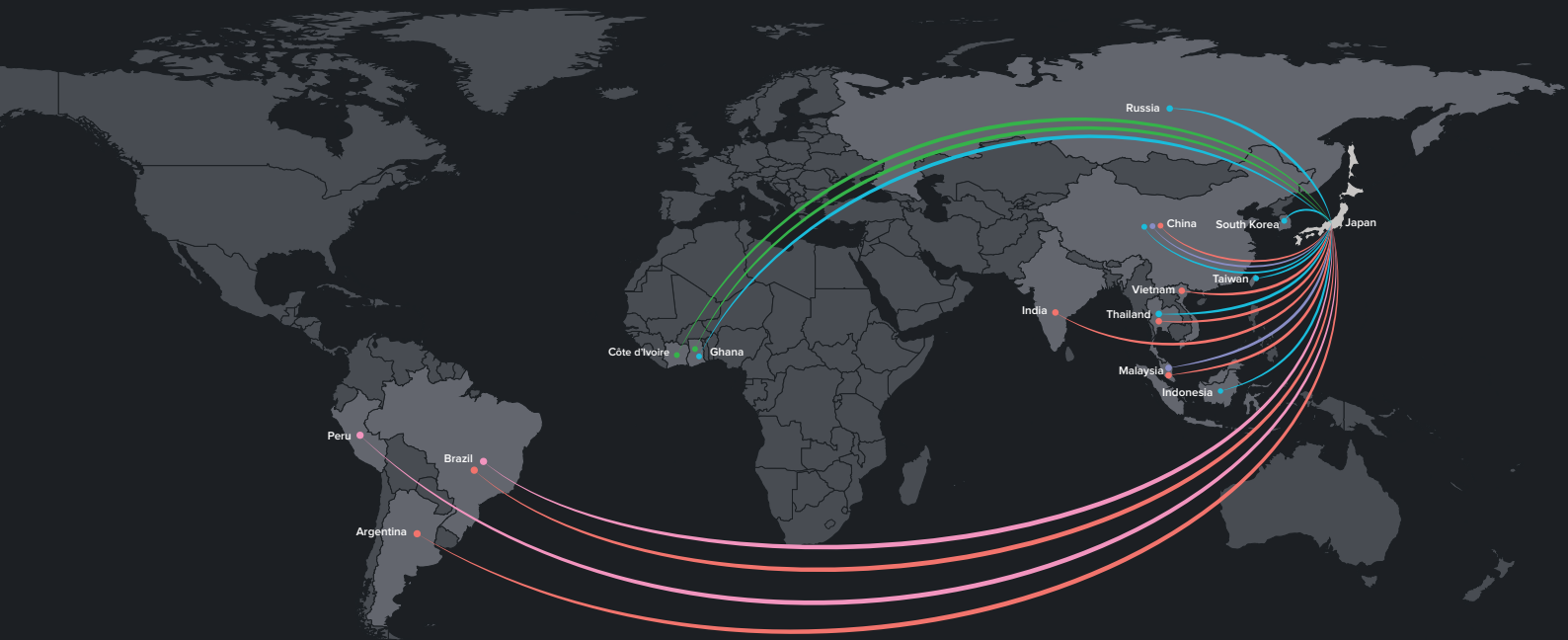
FISH



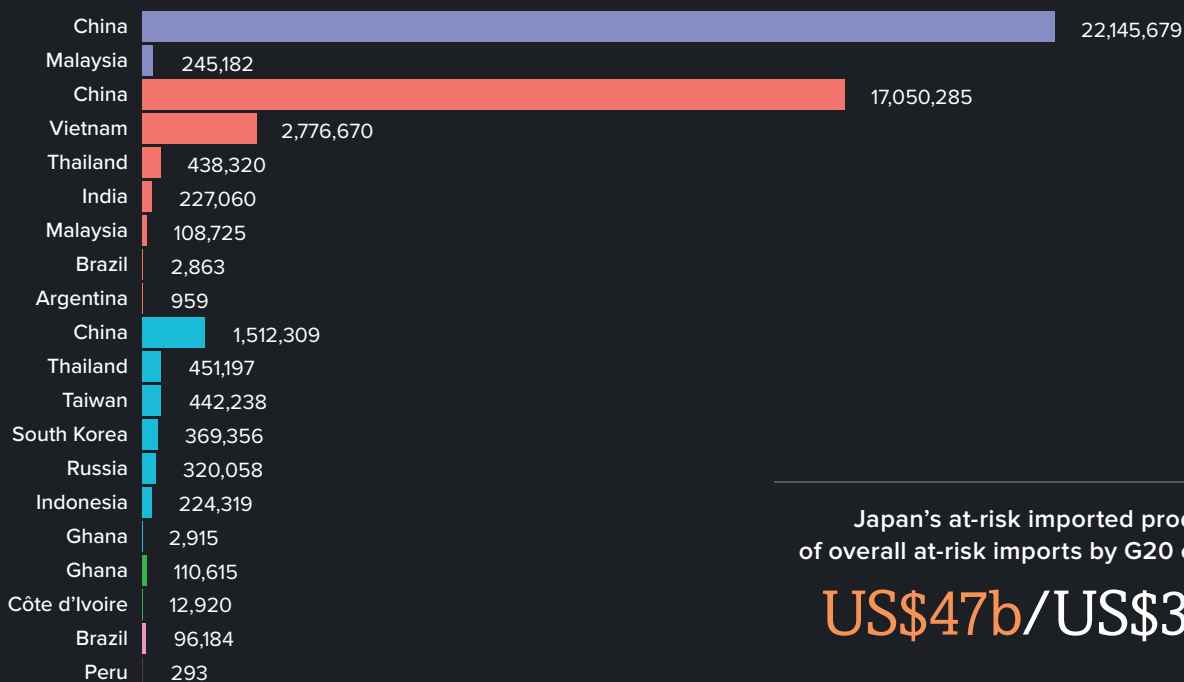
COCOA



TIMBER



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



Japan's at-risk imported products,
of overall at-risk imports by G20 countries.[^]

US\$47b/US\$354b

^{*}see Appendix 3

in the Global Slavery Index, available for
download at www.globalslaveryindex.org

[^]This relates to the top 5 at-risk imports

[†]Applies to laptops, computers and mobile phones only

MEXICO

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



ELECTRONICS[†]



GARMENTS



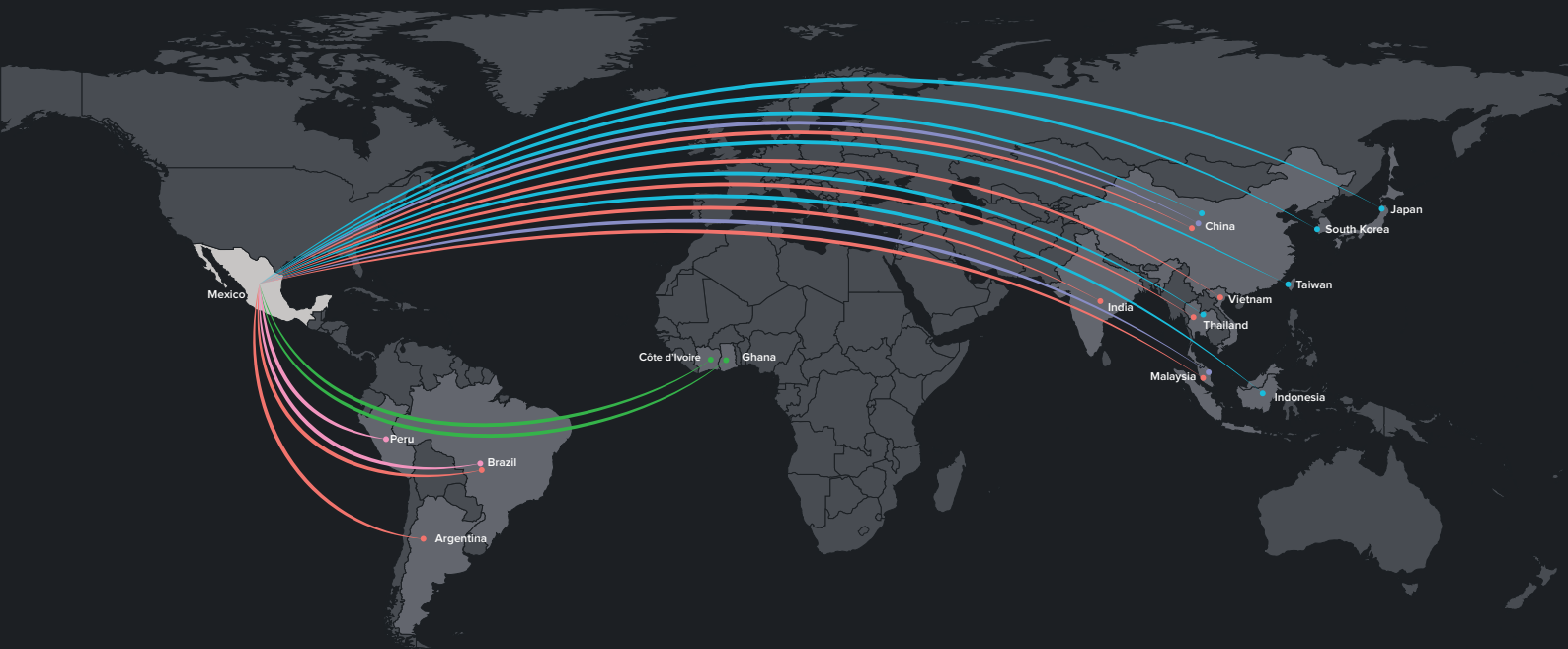
FISH



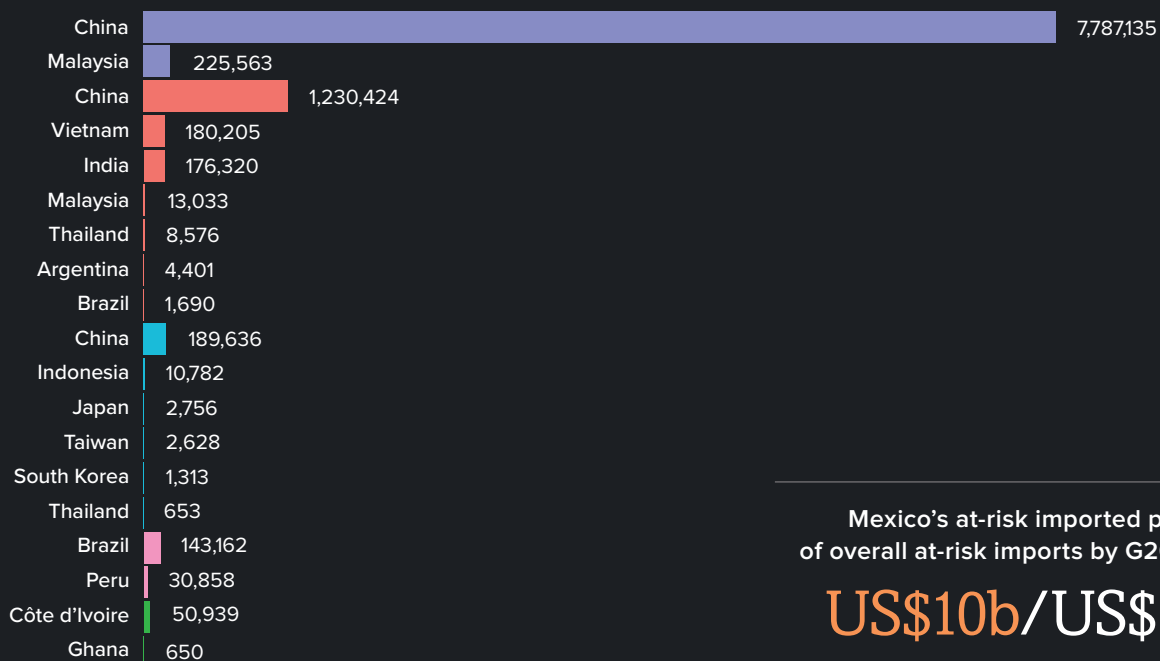
TIMBER



COCOA



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)^{*^}



Mexico's at-risk imported products,
of overall at-risk imports by G20 countries.[^]

US\$10b/US\$354b

^{*}see Appendix 3

in the Global Slavery Index, available for
download at www.globalSlaveryindex.org

[^]This relates to the top 5 at-risk imports

[†]Applies to laptops, computers and mobile phones only

RUSSIA

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



ELECTRONICS[†]



GARMENTS



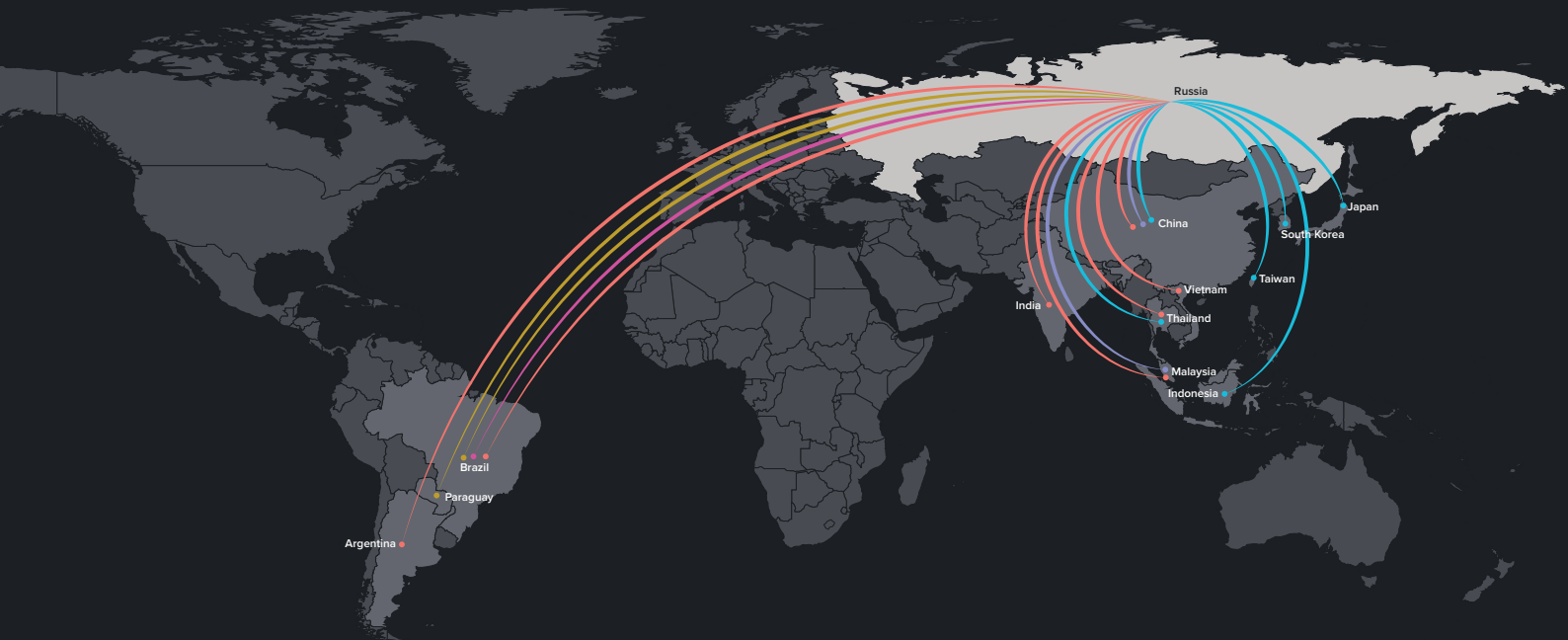
CATTLE



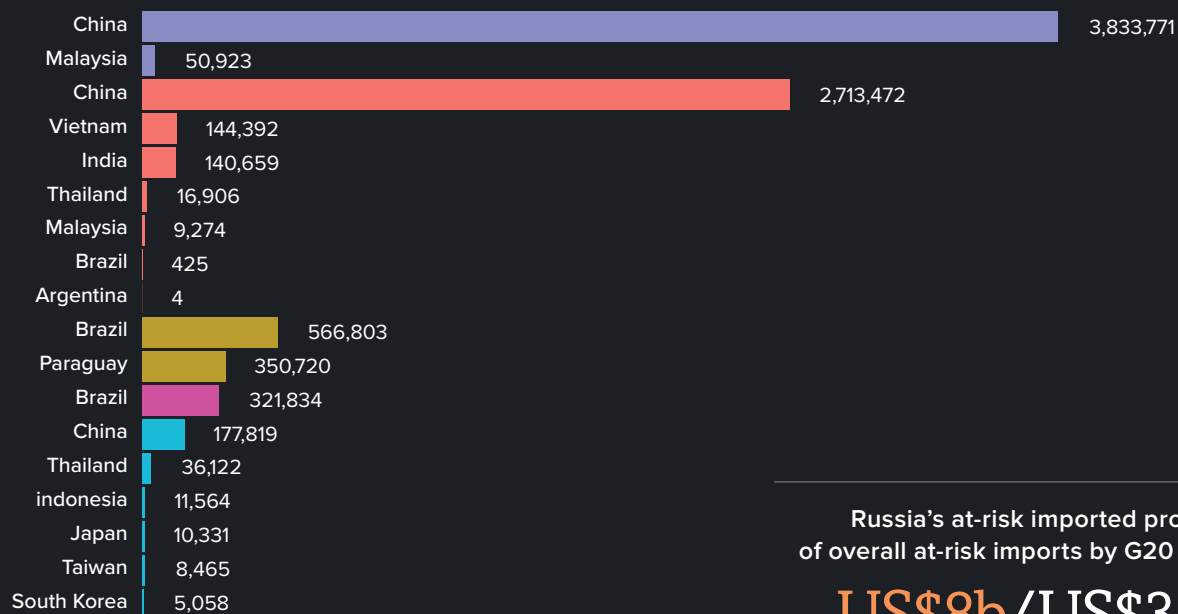
SUGARCANE



FISH



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



Russia's at-risk imported products,
of overall at-risk imports by G20 countries.[^]

US\$8b/US\$354b

^{*}see Appendix 3

in the Global Slavery Index, available for
download at www.globalslaveryindex.org

[^]This relates to the top 5 at-risk imports

[†]Applies to laptops, computers and mobile phones only

SAUDI ARABIA

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



GARMENTS



ELECTRONICS[†]



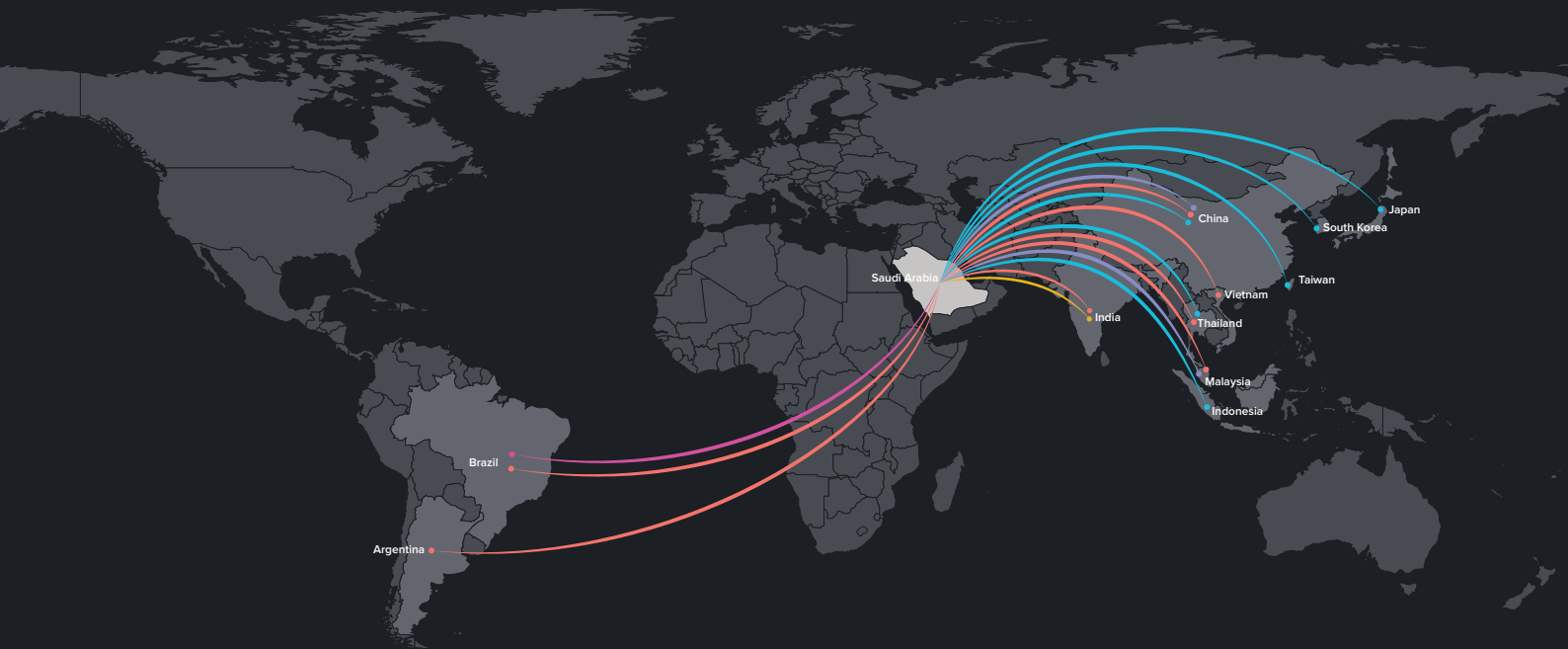
RICE



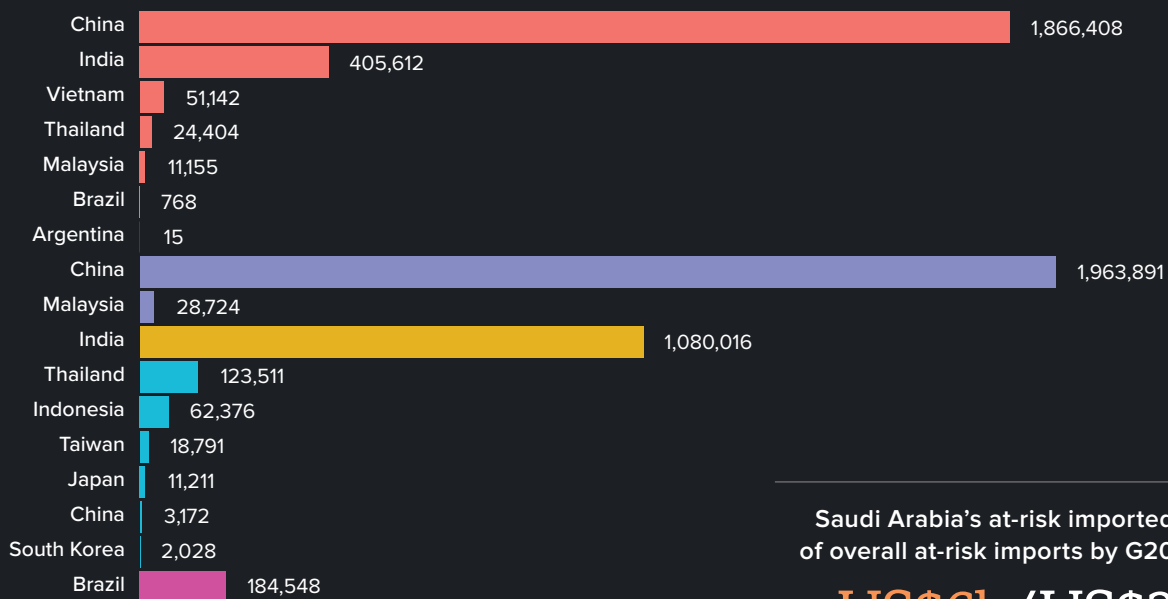
FISH



SUGARCANE



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



Saudi Arabia's at-risk imported products,
of overall at-risk imports by G20 countries.[^]

US\$6b/US\$354b

^{*}see Appendix 3

in the Global Slavery Index, available for
download at www.globalSlaveryindex.org

[^]This relates to the top 5 at-risk imports

[†]Applies to laptops, computers and mobile phones only

SOUTH KOREA

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



ELECTRONICS[†]



GARMENTS



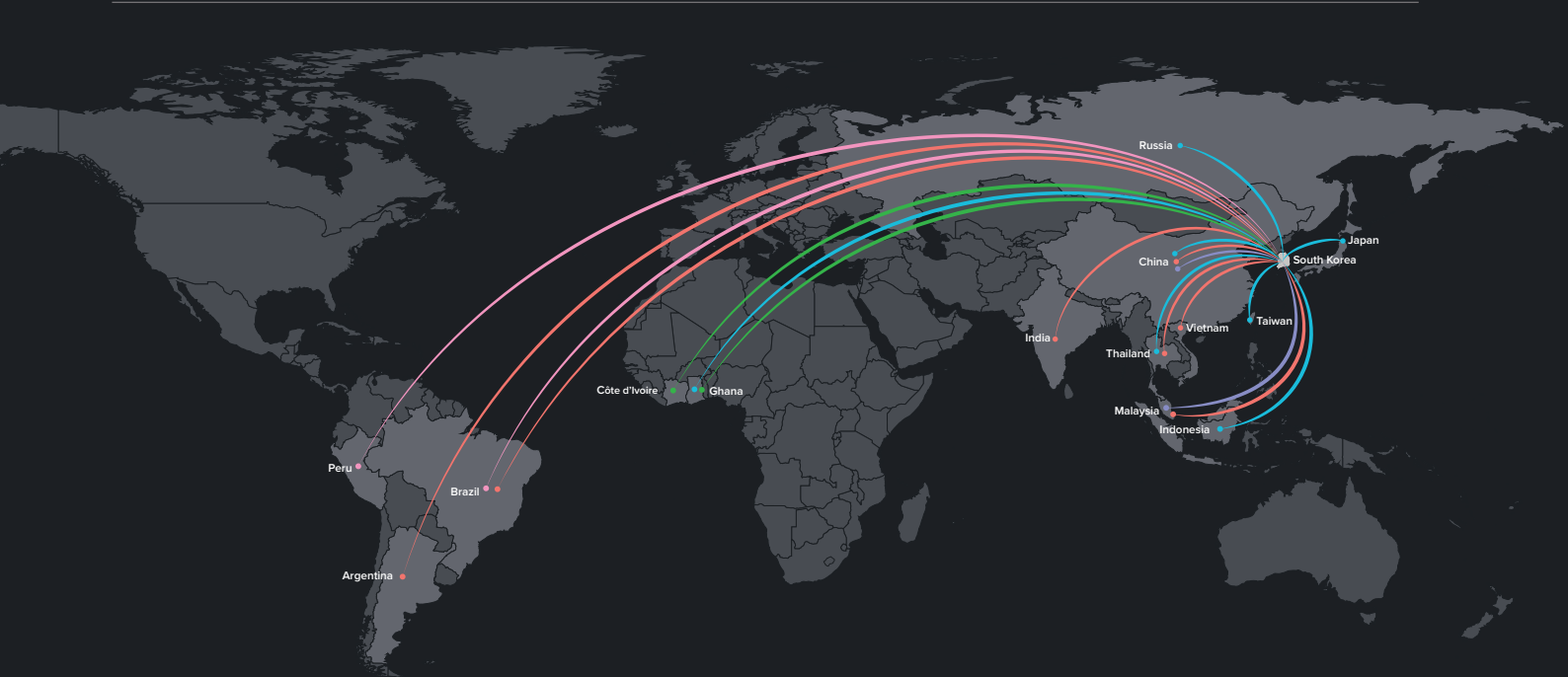
FISH



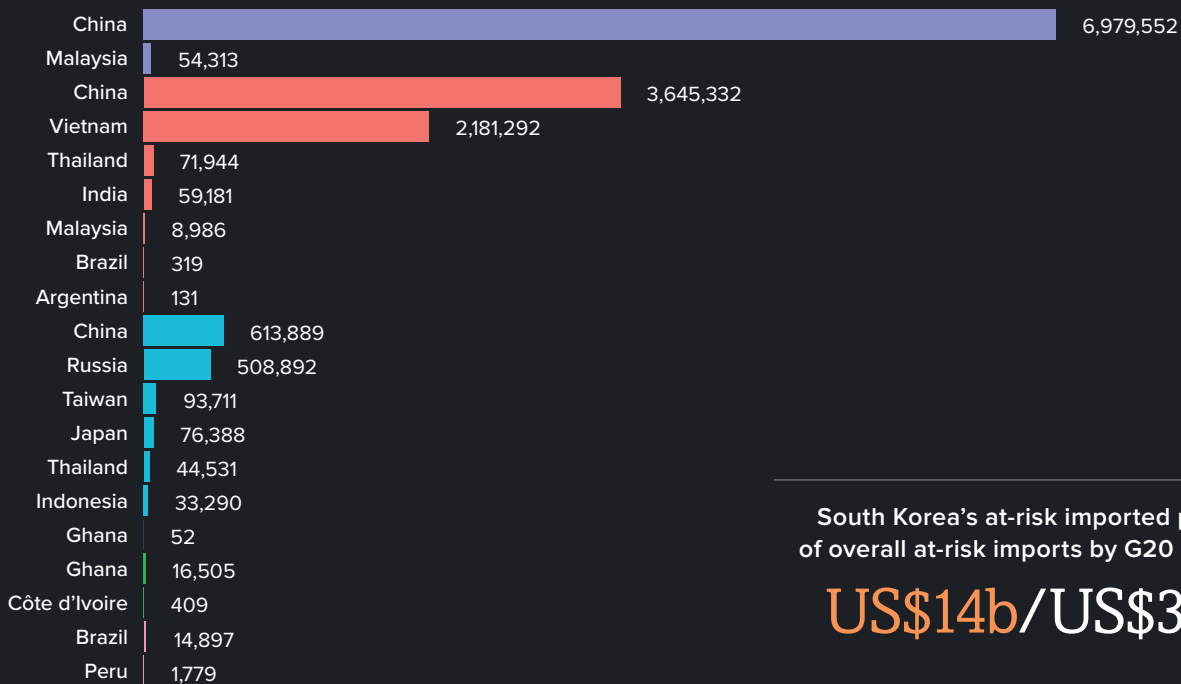
COCOA



TIMBER



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



South Korea's at-risk imported products,
of overall at-risk imports by G20 countries.[^]

US\$14b/US\$354b

^{*}see Appendix 3
in the Global Slavery Index, available for
download at www.global-slaveryindex.org

[^]This relates to the top 5 at-risk imports

[†]Applies to laptops, computers and mobile phones only

TURKEY

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



ELECTRONICS[†]



GARMENTS



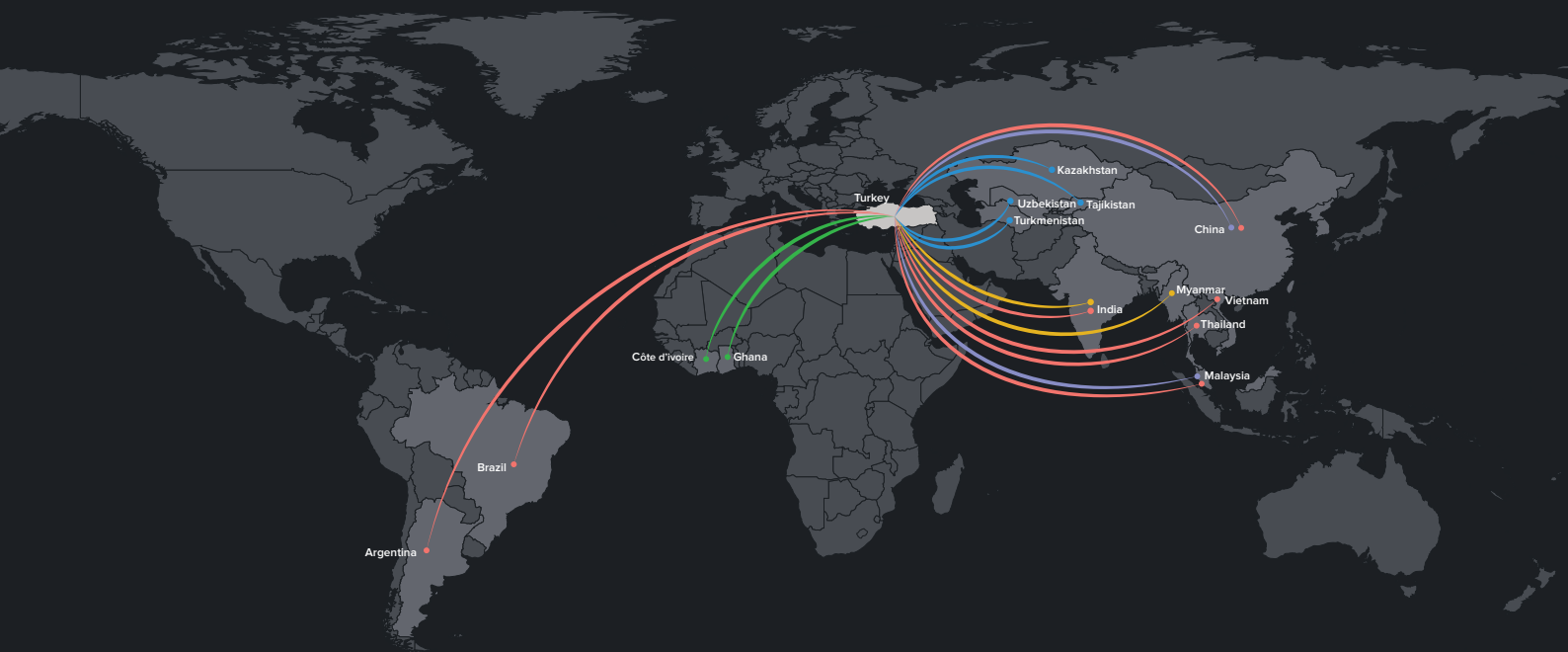
COCOA



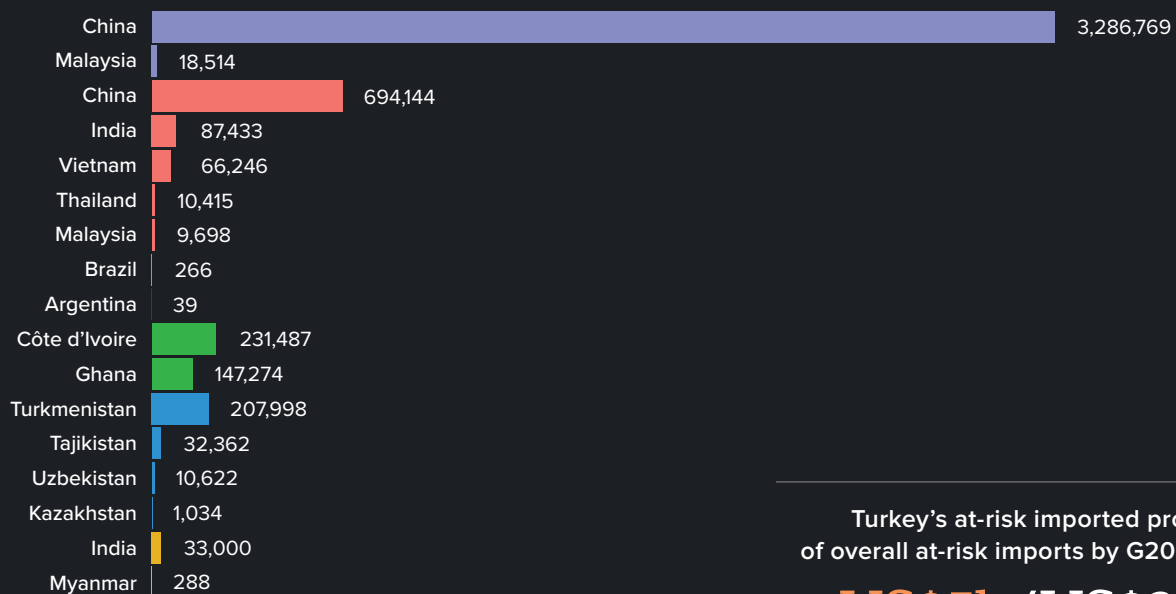
COTTON



RICE



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



Turkey's at-risk imported products,
of overall at-risk imports by G20 countries.^

US\$5b/US\$354b

*see Appendix 3

in the Global Slavery Index, available for
download at www.global-slaveryindex.org

^This relates to the top 5 at-risk imports

[†]Applies to laptops, computers and mobile phones only

UNITED KINGDOM

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



GARMENTS



ELECTRONICS*



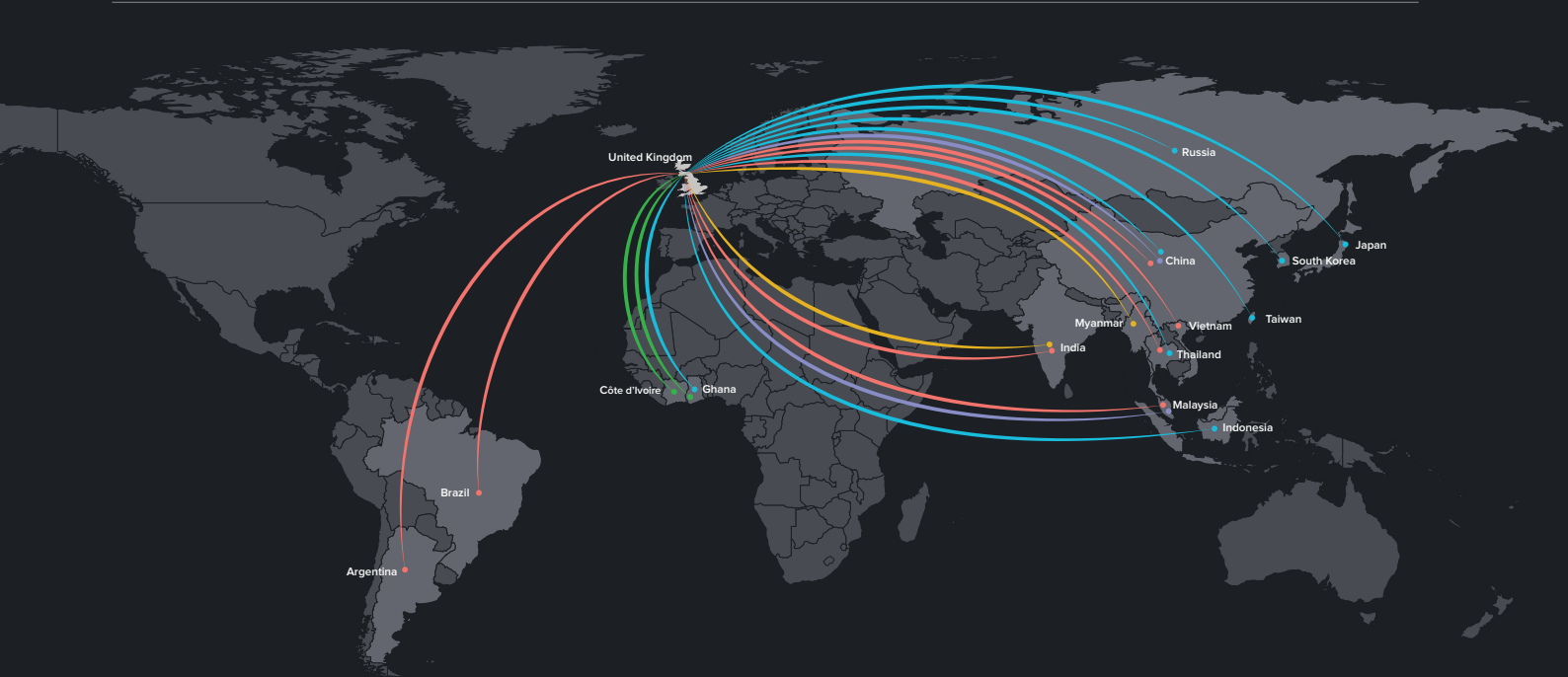
FISH



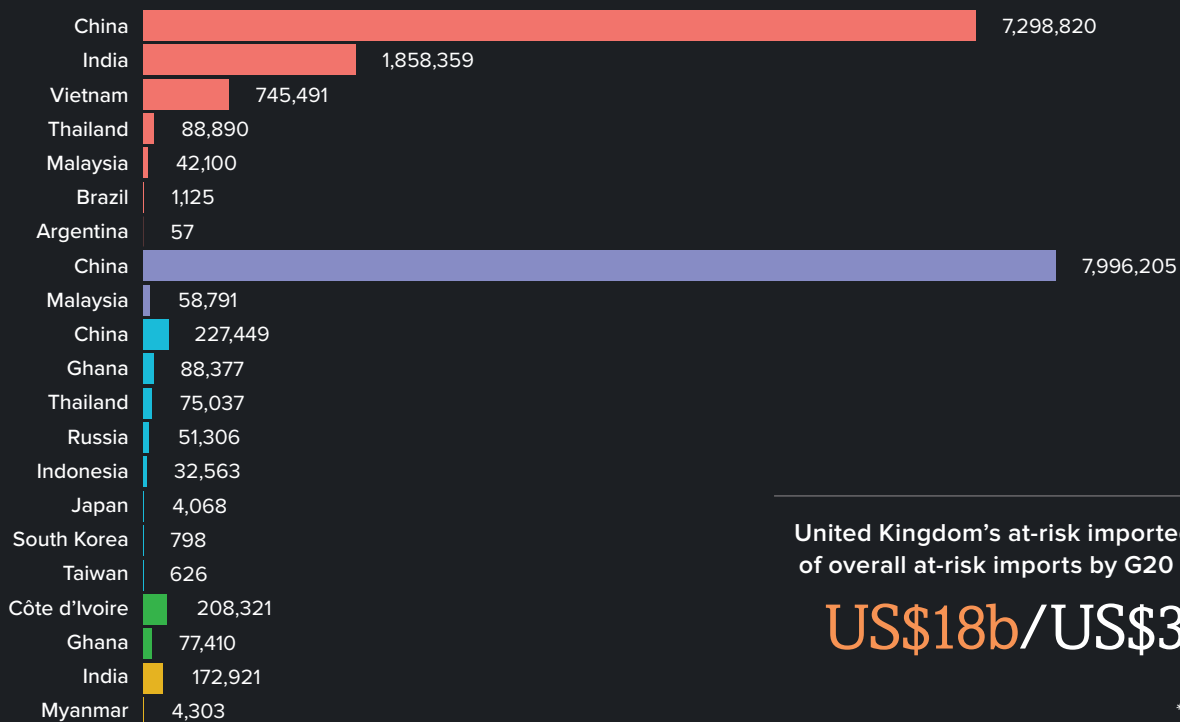
COCOA



RICE



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*^



United Kingdom's at-risk imported products,
of overall at-risk imports by G20 countries.^

US\$18b/US\$354b

*see Appendix 3
in the Global Slavery Index, available for
download at www.globalsslaveryindex.org

^This relates to the top 5 at-risk imports

*Applies to laptops, computers and mobile phones only

UNITED STATES

Top 5 **imported** products at risk of modern slavery

Importing country ■
Source country ■



ELECTRONICS[†]



GARMENTS



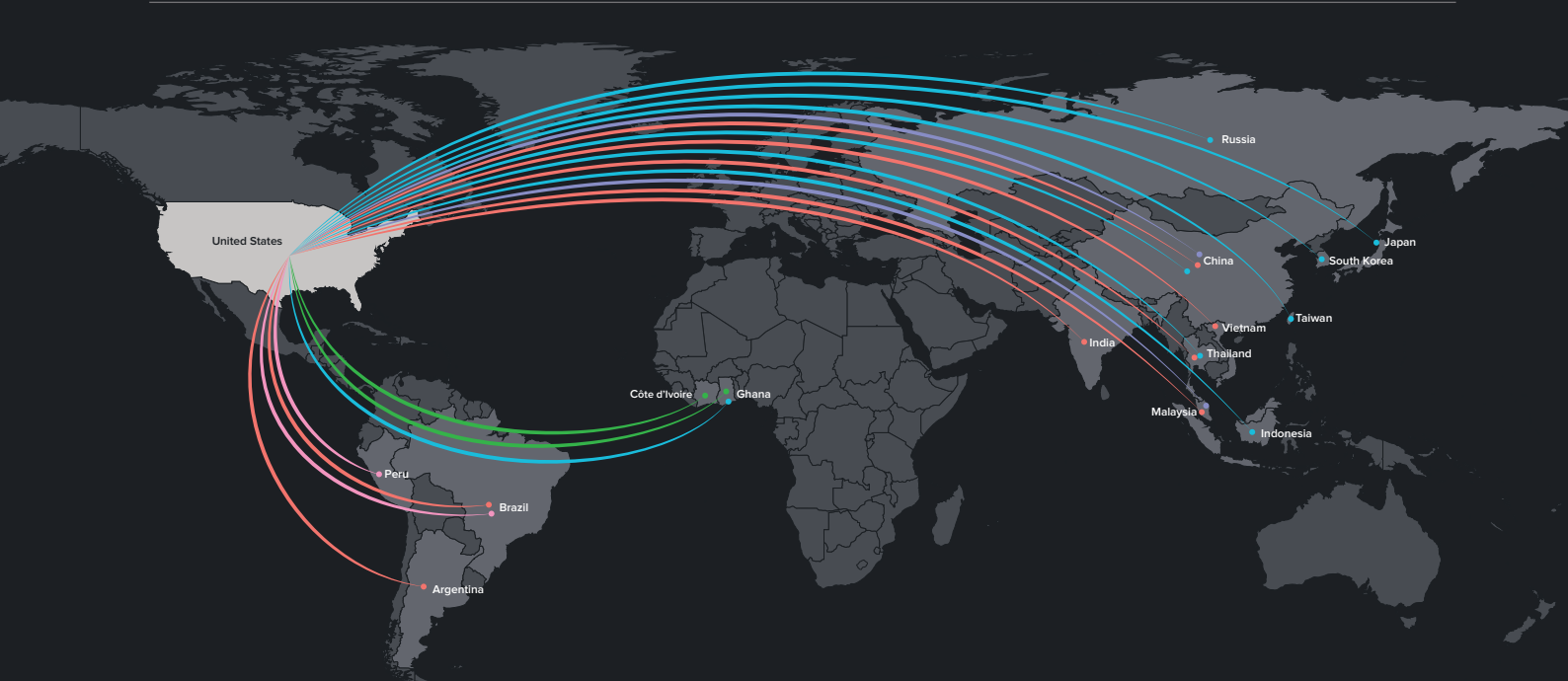
FISH



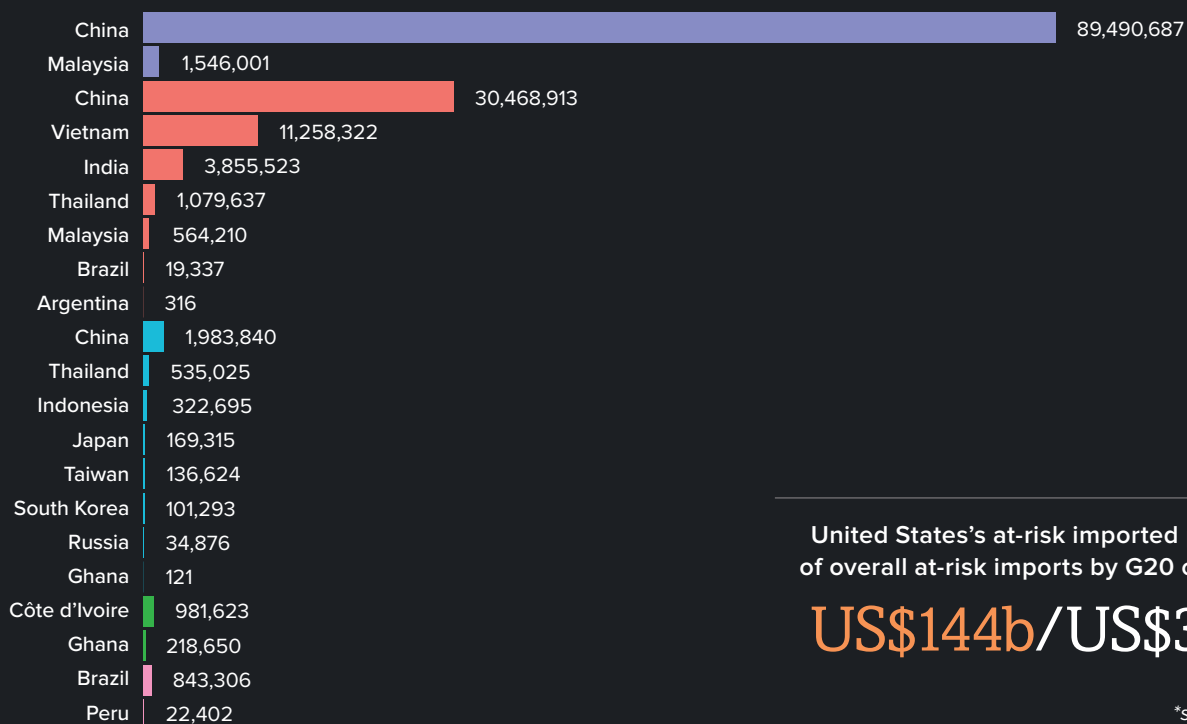
COCOA



TIMBER



Breakdown of at-risk imported products by source country (annually, in thousands of US\$)*[^]



United States's at-risk imported products,
of overall at-risk imports by G20 countries.[^]

US\$144b/US\$354b

^{*}see Appendix 3

in the Global Slavery Index, available for
download at www.globalSlaveryindex.org

[^]This relates to the top 5 at-risk imports

[†]Applies to laptops, computers and mobile phones only

A Brief History

- ¹ G20 Hangzhou 2016, G20 Leaders' Communique, 4-5 September, Available from: https://www.g20.org/profiles/g20/modules/custom/g20_beverly/img/timeline/China/2016-09-04-g20-comunique-en.pdf [27 August 2018].
- ² G20 Germany 2017, G20 Leader's Declaration: Shaping an interconnected world, 7-8 July. Available from <http://www.g20.utoronto.ca/2017/2017-G20-leaders-declaration.pdf> [27 August 2018].
- ³ G20 Germany 2017 & German Federal Ministry of Labour and Social Affairs 2017, Towards an Inclusive Future: Shaping the World of Work: G20 Labour and Employment Ministers Meeting 2017. Available from: <http://www.g20.utoronto.ca/2017/g20-labour-ministerial-declaration.pdf> [27 August 2018].

Essays

- ¹ With the permission of Sharan Burrow, this is a reprinted version of her Foreword from the Business & Human Rights Resource Centre report "Modern Slavery in Company Operations and Supply Chains: Mandatory Transparency, Mandatory Due Diligence, and Public Procurement Due Diligence" commissioned by the International Trade Union Confederation with support from Friedrich Ebert Stiftung. The report is available from: https://www.ituc-csi.org/IMG/pdf/modern_slavery_in_company_operation_and_supply_chain_final.pdf [27 August 2018].

Importing Risk

- ¹ This list does not claim to be exhaustive. The data are taken from the BACI 2015 dataset (available from: http://www.cepii.fr/cepii/en/bdd_modele/presentation.asp?id=1). For a detailed methodology of how these products were identified, please see Appendix 3. South Africa was excluded as it does not report trade data individually but only through the Southern African Customs Union, which comprises five countries of Southern Africa (South Africa, Botswana, Namibia, Lesotho, and Swaziland). The European Union was also excluded as much of its trade is already captured in the data of Germany, Italy, France, and the UK.
- ² United Nations Human Rights Office of the High Commissioner 2011, *Guiding Principles on Business and Human Rights*, United Nations. Available from: http://www.ohchr.org/Documents/Publications/GuidingPrinciplesBusinessHR_EN.pdf. [13 December 2017].
- ³ United Nations n.d., *Sustainable Development Goal 8*. Available from: <https://sustainabledevelopment.un.org/sdg8>. [11 January 2018].
- ⁴ Department of Foreign Affairs and Trade n.d., *The G20*, Australian Government. Available from: <http://dfat.gov.au/international-relations/international-organisations/g20/pages/the-g20.aspx>. [11 January 2018].
- ⁵ Observatory of Economic Complexity 2016, *China*. Available from: <https://atlas.media.mit.edu/en/profile/country/chn/>. [11 December 2017].
- ⁶ Observatory of Economic Complexity 2016, *United States*. Available from: <https://atlas.media.mit.edu/en/profile/country/usa/>. [11 December 2017].
- ⁷ G20 Germany 2017, *G20 Leaders' Declaration: Shaping an interconnected world*, 7/8 July. Available from: https://www.bundesregierung.de/Content/DE/_Anlagen/2017/07/2017-07-08-abschlusserklaerung-g20-eng.pdf?sessionid=37894E0F4F0E033822BB3B168D1228B4.stt1?__blob=publicationFile&v=14. [19 December 2017]. International Corporate Accountability Roundtable 2017, *G20 Progress Report: G20 Leaders Commit to More Sustainable and Inclusive Global Supply Chains—More Work Remains to Be Done*, 18 July. Available from: <https://www.icar.ngo/news/2017/7/18/g20-progress-report-g20-leaders-commit-to-more-sustainable-and-inclusive-global-supply-chainsmore-work-remains-to-be-done>. [17 December 2017].
- ⁸ G20 Germany 2017, *G20 Leaders' Declaration: Shaping an interconnected world*, 7/8 July. Available from: https://www.bundesregierung.de/Content/DE/_Anlagen/2017/07/2017-07-08-abschlusserklaerung-g20-eng.pdf?sessionid=37894E0F4F0E033822BB3B168D1228B4.stt1?__blob=publicationFile&v=14. [19 December 2017].
- ⁹ Bureau of International Labor Affairs 2016, *List of Goods Produced by Child Labor or Forced Labor*, United States Department of Labor. Available from: https://www.dol.gov/sites/default/files/documents/ilab/reports/child-labor/findings/TVPPRA_Report2016.pdf. [12 January 2018].
- ¹⁰ In the case of the maritime fishing industry, countries in this list refer to flag states, i.e. countries where a vessel is registered. Ghana fishing risk relates to inland fisheries (mainly Lake Volta).
- ¹¹ The data are taken from the BACI 2015 dataset. Available from: http://www.cepii.fr/cepii/en/bdd_modele/presentation.asp?id=1. [12 January 2018].
- ¹² International Labour Organization (ILO) & Walk Free Foundation 2017, *Global estimates of modern slavery: Forced labour and forced marriage*, p.32. Available from: https://www.alliance87.org/global_estimates_of_modern_slavery-forced_labour_and_forced_marriage.pdf. [18 January 2017].
- ¹³ Observatory of Economic Complexity 2015, *Where does North Korea export Coal Briquettes to? (2015)*. Available from: https://atlas.media.mit.edu/en/visualize/tree_map/hs92/export/prk/show/2701/2015/. [6 February 2018].
- ¹⁴ Breuker, R & van Gardingen, I [Forthcoming], *Pervasive, punitive and predetermined: Understanding modern slavery in North Korea*. Kwang-Jin, K 2016, Gulag, Inc: *The Use of Forced Labor in North Korea's Export Industries*, Committee for Human Rights in North Korea. Available from: https://www.hrnk.org/uploads/pdfs/KKJ_Gulag_INC_FinalFinal_WEB.pdf. [6 February 2018].

- 15 Tickler, D, Bryant, K, David, F, Forrest, J A, Gordon, E, Larsen, J J, Meeuwig, J, Oh, B, Pauly, D, Sumaila, U R and Zeller, D, *Common causes, shared solutions: The relationship between modern slavery and the race to fish*, [undergoing review for publication].
- 16 For more details, please refer to the product bibliography in the Appendix 4.
- 17 Statista 2017, *World cocoa production by country from 2012/2013 to 2016/2017 (in 1,000 metric tons)*. Available from: <https://www.statista.com/statistics/263855/cocoa-bean-production-worldwide-by-region/>. [15 December 2017].
- 18 Gross, A S 2017, 'Brazil ordered to pay \$5m to workers formerly enslaved on cattle ranch,' *The Guardian*, 10 January. Available from: <https://www.theguardian.com/global-development/2017/jan/09/brazil-ordered-to-pay-5m-to-workers-formerly-enslaved-on-cattle-ranch>. [12 January 2018].
- 19 United Nations Human Rights Office of the High Commissioner 2014, *Report of the Special Rapporteur on contemporary forms of slavery, including its causes and consequences, Gulnara Shahinian: Follow-up mission to Kazakhstan*, United Nations Human Rights Council, Twenty-seventh session. Available from: http://www.ohchr.org/EN/HRBodies/HRC/RegularSessions/Session27/Documents/A_HRC_27_53_Add_2_ENG.doc. [9 February 2018]. United Nations Human Rights Committee 2016, *Concluding observations on the second periodic report of Kazakhstan*, United Nations. Available from: http://tbinternet.ohchr.org/_layouts/treatybodyexternal/Download.aspx?symbolno=CCPR/C/KAZ/CO/2&Lang=En. [8 February 2018].
- 20 Amnesty International 2017, *Turkmenistan 2016/2017*. Available from: <https://www.amnesty.org/en/countries/europe-and-central-asia/turkmenistan/report-turkmenistan/>. [9 February 2018]. International Labour Organization Committee of Experts 2017, *Observation (CEACR) – adopted 2016, published 106th ILC session (2017) Abolition of Forced Labour Convention, 1957 (No. 105) - Turkmenistan (Ratification: 1997)*, International Labour Organization. Available from: http://www.ilo.org/dyn/normlex/en/f?p=NORMLEXPUB:13100:0:::P13100_COMMENT_ID:3297278. [8 February 2018].
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